

THE ESSENTIALS

ROADSHOW SURVIVAL KIT

Version 2017

New in 2017!

- ✓ New regions: Asia & Australia
- ✓ More city maps







TABLE OF CONTENTS

Introduction		03
North America Canada United States	(Montreal, Toronto) (New York, Boston, Austin, Chicago, Dallas, Denver, Florida, Kansas City, Los Angeles, San Francisco, Seattle)	04 06 09
UK & IrelandEnglandScotlandIreland	(London) (Edinburgh) (Dublin)	23 25 27 29
 Continental Europ Benelux France Germany Italy Denmark Nordics Spain Switzerland 	(Amsterdam, Rotterdam, The Hague, Utrecht, Brussels, Luxembourg) (Paris) (Frankfurt, Munich, Stuttgart, Cologne, Düsseldorf, Hamburg) (Milan) (Copenhagen) (Sweden, Finland) (Madrid) (Geneva, Lugano, Zurich)	31 33 41 44 52 56 58 62 65
ASIA & Australia Asian & Austra Brunei, Syndey		70 74
Appendix Time Zones Your SmartCon Index by City	nnect Team	75 75 77 80

Kepler Cheuvreux

INTRODUCTION

We are delighted to present you the 2017 version of our Roadshow Survival Kit.

What's new?

- New regions: Asia & Australia
- More City maps

Kepler Cheuvreux's SmartConnect team includes roughly 20 people located in 9 countries in Europe and the US. They look forward to welcoming you! Our objective remains the same: to go the extra-mile and make your roadshows as smooth as possible.

In 2017, we have moved to some bigger offices in London and New-York, which is a great illustration of Kepler Cheuvreux's ability to expand its activities, year after year. Have you already visited them?

Benedicte Thibord
Global Head of SmartConnect services









Join us on **Linked** in ...



NORTH AMERICA



Our new office in New York!





Kepler Cheuvreux is delighted to present you its new office in New York!

Located at: Tower 49

12 East 49th Street, Floor 36,

New York NY 10017

Benefitting from a high standard location, our new premises are centrally located in Midtown. The US SmartConnect team headed by Amanda KEOGAN is looking to welcoming you and your management teams!



Amanda KEOGAN

Over 19 years' experience in Equity Marketing, 10 years in the US and 9 in the UK. Previously at Liberum and Dresdner Kleinwort. Joined Kepler Cheuvreux's New York office in September 2015.



Margaret BOYLE

Over 17 years of experience in corporate events planning. Previously with Merrill Lynch & Co., Joined Kepler's NY office in September 2010.



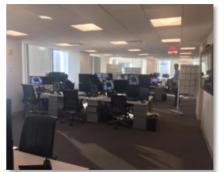
Harold RAZON

More than 12 years of experience as an event coordinator on the Cheuvreux roadshow desk. Previously worked on the Asian securities desk at Credit Agricole Indosuez Securities Inc.

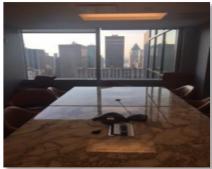
What does our New York move mean for you?

- ✓ An unbeatable location in the heart of Midtown close to Investors.
- ✓ More meeting rooms to welcome you and your management team for roadshow meetings.
- ✓ Enhanced video conference facilities for Carbon-Free roadshows other North American regions.













CANADA



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Designed by Anny, annystudio.com

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Important Dates

01.01 New Year's Eve

20.02 Family Day

14.04 Good Friday

17.04 Easter Monday

23.05 Victoria Day

01.07 Canada Day

01.08 August Civic Holiday

05.09 Labour Day

10.10 Thanksgiving

11.11 Remembrance Day

25.12 Christmas Day

26.12 Boxing Day

Legend:



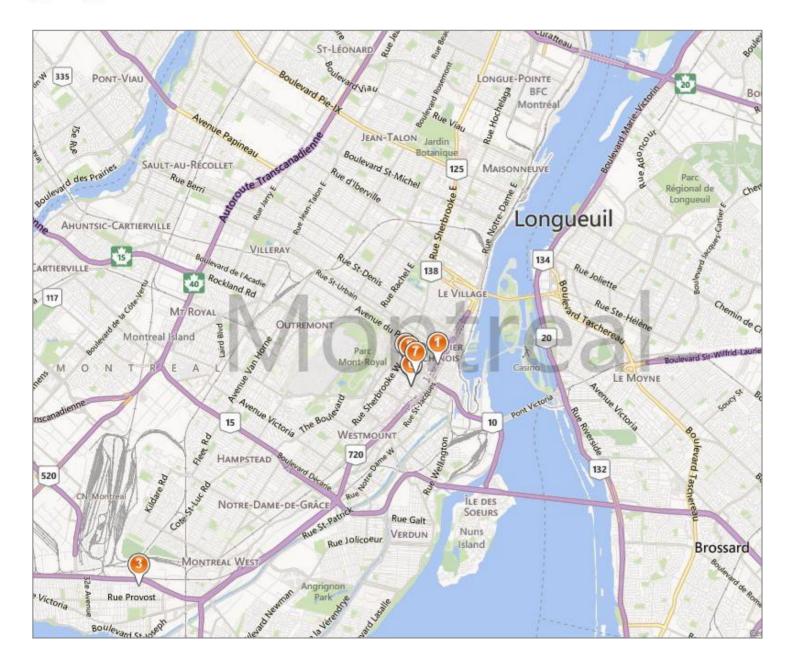
National & Public Holidays



Market Holidays



Investors in Montreal





Caisse de dépôt et placement du Québec 1000 Place Jean-Paul-Riopelle, Montréal, QC H2Z 2B3 Canada



PSP Investments H3B 4W8, QC



Gryphon Investment Counsel 1002 Rue Sherbrooke. Lachine, QC H8S, Canada



Industrial Alliance Investment Management. 2000 Avenue McGill

College, Montréal, QC H3A 3H3. Canada



Letko, Brosseau & Associates, Inc. 1800 Avenue McGill College, Montréal, QC H3A 3J6. Canada



GE Asset Management Canada Company 1250 Boulevard René-Lévesque W, Montreal Metro Area, QC H3B. Canada

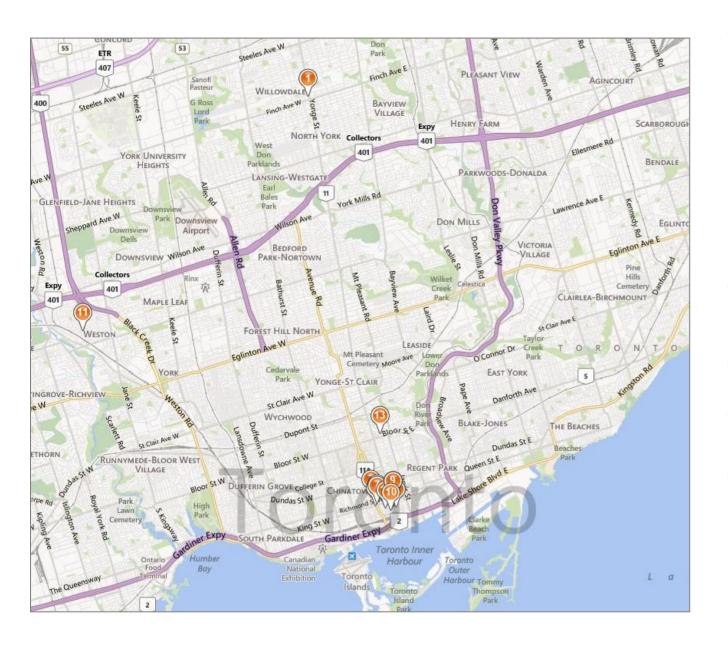


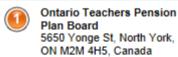
CN Investment Division 5 Place Ville-Marie. Montréal, QC H3B 0A8, Canada





Investors in Toronto





Foyston, Gordon & Payne, 1 Adelaide St E. Toronto. ON M5C 2V9. Canada

Sprucegrove Investment Management, LTD 181 University Ave, Toronto, ON M5H 3M7. Canada

Sky Investment Counsel, 1 Adelaide St E. Toronto. ON M5C 2V9. Canada

Mackenzie Financial Corporation 180 Queen St W. Toronto. ON M5V 3K1. Canada

CIBC World Markets (Canada) 161 Bay St. Toronto. ON M5J 2S8, Canada

Picton Mahoney Asset Management 33 Yonge St. Toronto, ON M5E 1G4, Canada

MFS McLean Budden 77 King St. York. ON M9N 1L4. Canada

Franklin Templeton Investments Corp. (Canada) 200 King St W. Toronto, ON M5H 3T4, Canada

AGF Investments, Inc. 66 Wellington St W. Toronto. ON M5K. Canada

GCIC, LTD 1 Adelaide St E, Toronto, ON M5C 2V9. Canada

Invesco Canada, LTD 120 Bloor St E. Toronto, ON M4W 1B7, Canada

Empire Life Investments, 165 University Ave. Toronto. ON M5H 3B8, Canada



UNITED STATES



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Important Dates

01.01 New Year's Eve
16.01 Martin Luther
King Jr. Day
20.02 Presidents' Day
14.04 Good Friday
29.05 Memorial Day
04.07 Independence
Day
04.09 Labour Day
09.10 Columbus Day

11.11 Veterans Day

24.11 Thanksgiving

25.12 Christmas Day

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Legend:



National & Public Holidays



School Holidays in New York

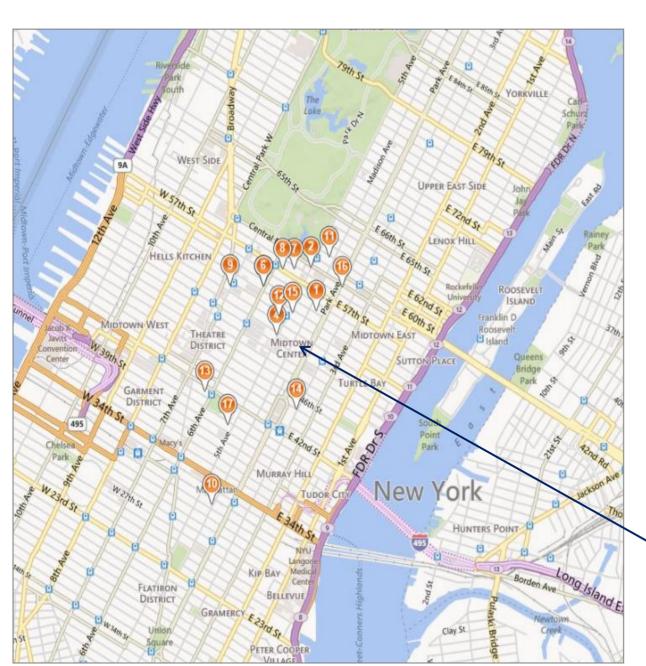


Market Holidays



Investors in New York (NY) (1/3)









AllianceBernstein, L.P. (U.S.) 1345 Avenue of the Americas, New York, NY

Bessemer Investment
Management, LLC
630 5th Ave, New York, NY
10022

First Eagle Investment
Management, LLC
1345 Avenue of the
Americas, New York, NY
10019

Fortress Investment Group, LLC (U.S.) 1345 Avenue of the Americas, New York, NY 10019

Coatue Management, LLC 9 W 57th St, New York, NY 10019

Highbridge Capital Management, LLC 40 W 57th St, New York, NY 10019

Hoplite Capital Management, LLC 810 7th Ave, New York, NY 10019



Blue Ridge Capital, LLC 660 Madison Ave, New York, NY 10065

Atlantic Investment
Management, Inc.
666 5th Ave, New York, NY
10022

Dabroes Management, L.P. 1095 Avenue of the Americas, New York, NY 10036

Federated Global Investment Management Corporation 450 Lexington Ave, New York, NY 10017

Global Thematic Partners, LLC 681 5th Ave, New York, NY 10019

Antipodean Advisors GP, LLC 499 Park Ave, New York, NY 10022

GLG, Inc. 452 5th Ave, New York, NY 10016

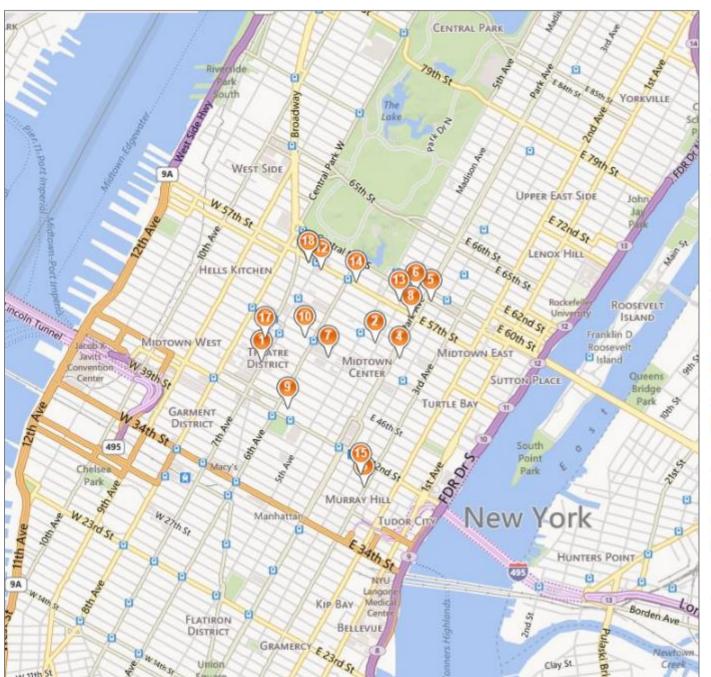


Kepler Capital Markets, Inc Tower 49 12 East 49th Street, Floor 36, New York NY 10017



Investors in New York (NY) (2/3)





- Vontobel Asset
 Management, Inc. (U.S.)
 1540 7th Ave, New York, NY
 - Senator Investment Group, L.P. 510 Madison Ave. New
- Neuberger Berman Management, LLC 605 3rd Ave, New York, NY 10016

York NY 10022

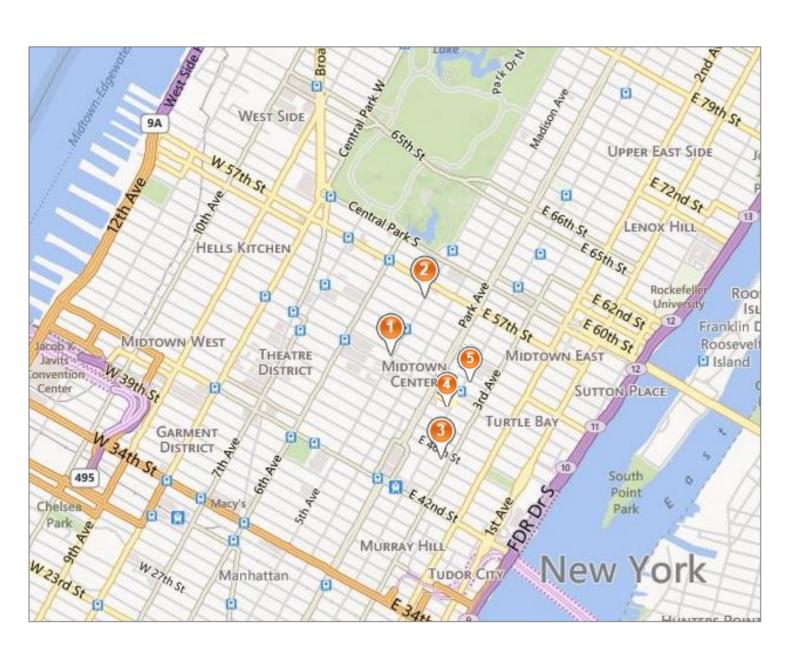
- Third Point, LLC 375 Park Ave, New York, NY 10022
- Mason Capital
 Management, LLC
 110 E 59th St, New York,
 NY 10022
- Samlyn Capital, LLC 500 Park Ave, New York, NY 10022
- Management, LLC (U.S.) 30 Rockefeller Plaza, New York, NY 10020
- Steadfast Financial, L.P. 450 Park Ave, New York, NY 10022
- Trilogy Global Advisors, L.P. 1114 Avenue of the Americas, New York, NY 10036

- Moore Capital
 Management, L.P.
 1251 Avenue of the
 Americas, New York, NY
 10020
- Three Bridges Capital, L.P. 888 7th Ave, New York, NY 10019
- Kingdon Capital
 Management, LLC
 152 W 57th St, New York,
 NY 10019
- Victoire Finance Capital, LLC 598 Madison Ave, New York NY 10022
- Point State Capital, L.P. 40 W 57th St, New York, NY 10019
- Third Avenue
 Management, LLC
 622 3rd Ave, New York, NY
 10017
- TPG-Axon Management, L.P. 888 7th Ave, New York, NY 10019
- Morgan Stanley Capital Services, LLC 1585 Broadway, New York, NY 10036
- Soros Fund Management, LLC 888 7th Ave, New York, NY 10019



Investors in New York (NY) (3/3)





Capital Research &
Management Company
(U.S.)
630 5th Ave, New York, NY
10022

International Value
Advisers, LLC
717 5th Ave, New York, NY
10019

TIAA-CREF Investment
Management
730 3rd Ave, New York, NY
10017

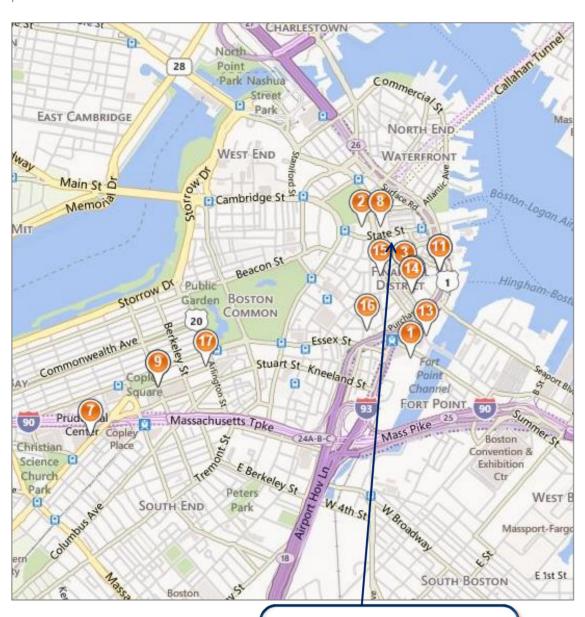
Steadfast Financial, L.P. 450 Park Ave, New York, NY 10022 10171

Viking Global Investors 290 Park Avenue, New-York, NY 10017



Investors in Boston (MA)









Columbia Management Investment Advisers, LLC 225 Franklin St, Boston, MA 02110

Batterymarch Financial Management, Inc. 200 Clarendon St, Boston, MA 02116

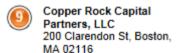
Eaton Vance Management, Inc. 2 International PI, Boston, MA 02110

Highfields Capital
Management, L.P.
200 Clarendon St, Boston,
MA 02116

MFS Investment
Management
111 Huntington Ave, Boston,
MA 02116

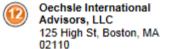
Pioneer Investment
Management, Inc.
60 State St, Boston, MA
02109

Copper Rock Capital
Partners, LLC
200 Clarendon St, Boston,
MA 02116











Polaris Capital
Management, LLC
121 High St, Boston, MA
02110

Liberty Square Asset
Management, L.P.
24 Federal St, Boston, MA
02110

Northern Cross, LLC 125 Summer St, Boston, MA 02110

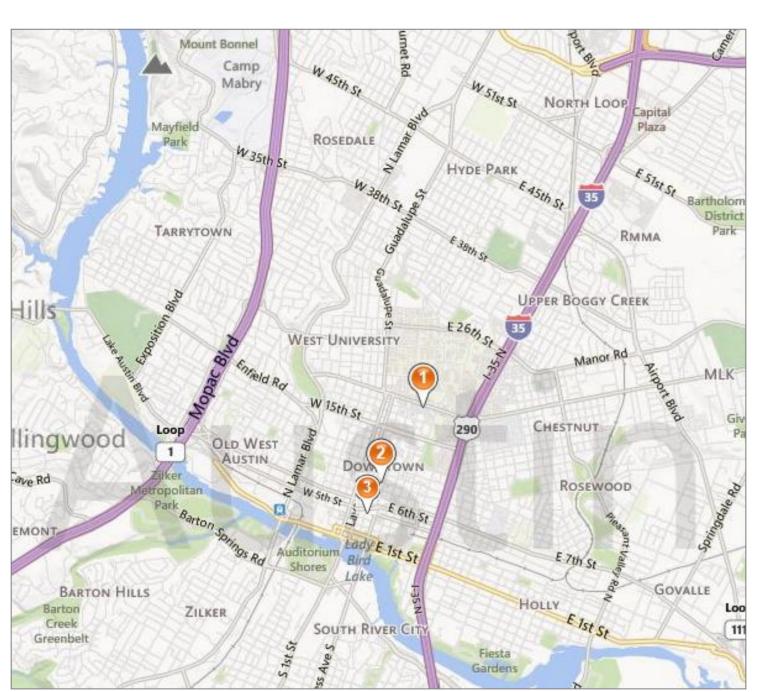
The Baupost Group, LLC 10 St James Ave, Boston, MA 02116



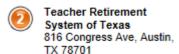


Investors in Austin (TX)





Employees Retirement System of Texas 1801 Brazos Street, Austin. TX 78711

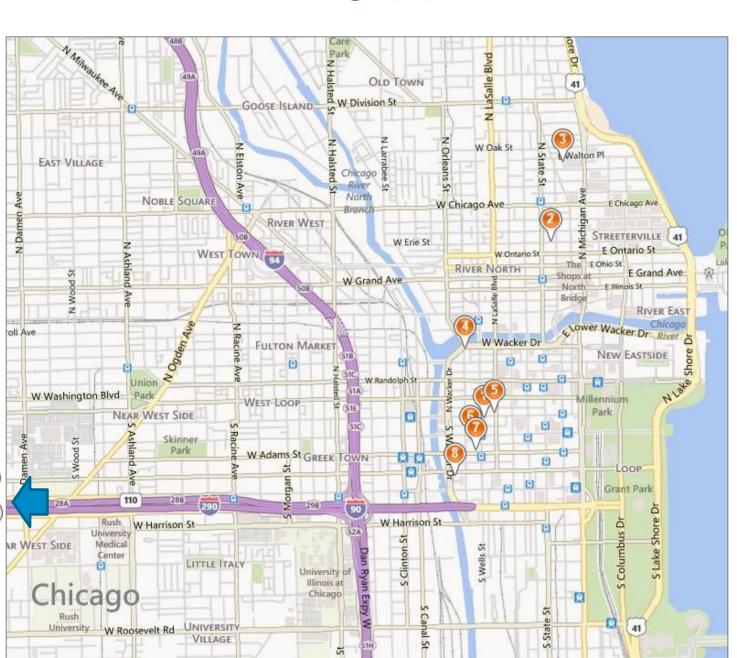


Invesco Advisers, Inc.
301 Congress Ave, Austin, TX
78701



Investors in Chicago (IL)









Sheffield Asset
Management, LLC
900 N Michigan Ave,
Chicago, IL 60611

Institutional Capital, LLC 225 W Wacker Dr, Chicago, IL 60606

Harris Associates, L.P. 2 N LaSalle St, Chicago, IL 60602

Columbia Wanger Asset
Management, LLC
227 W Monroe St, Chicago,
IL 60606

William Blair & Co., LLC 222 W Adams St, Chicago, IL 60606

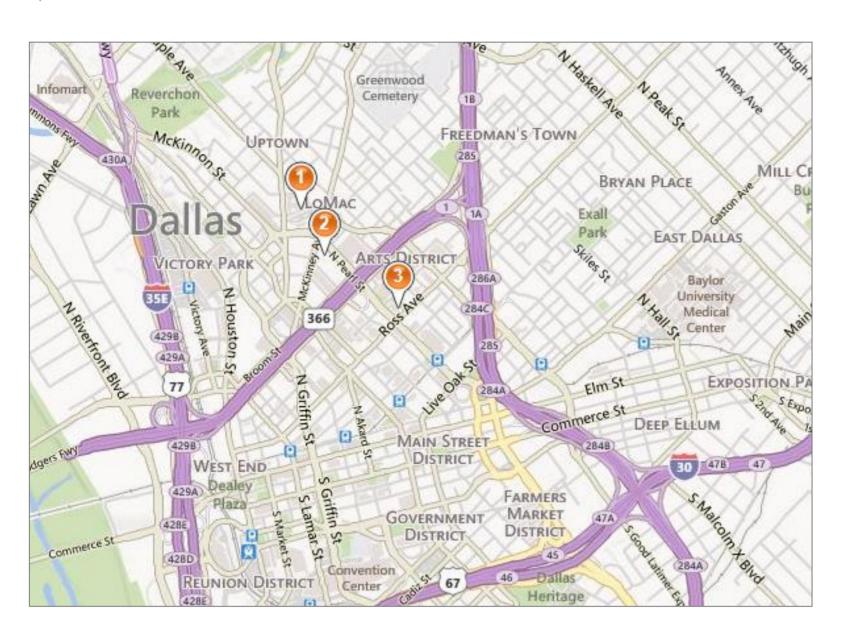
Perkins Investment
Management, LLC
311 S Wacker Dr, Chicago,
IL 60606

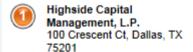
Calamos Investment Trust
- Calamos Dividend
Growth Fund
2020 Calamos Ct,
Naperville, IL 60563



Investors in Dallas (TX)







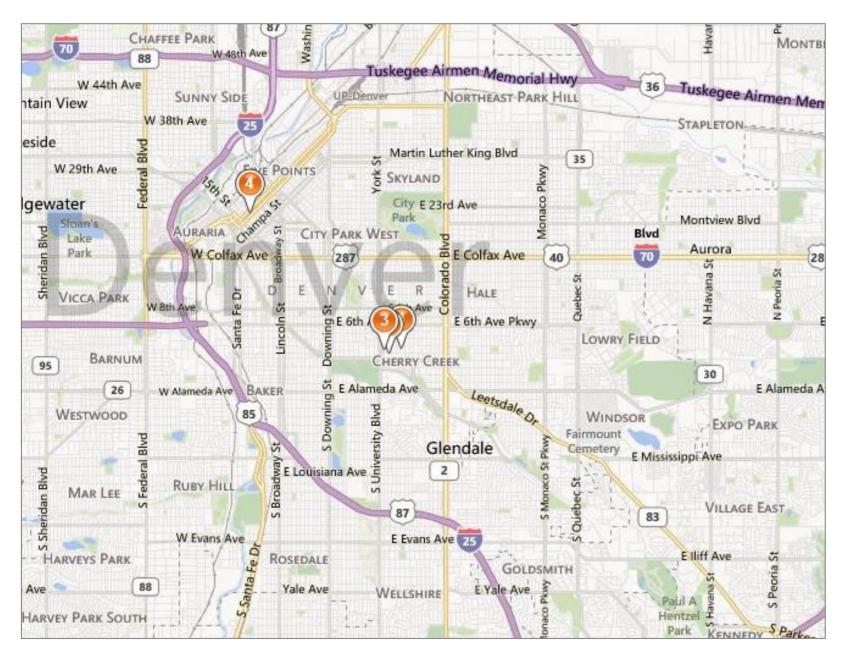


Carlson Capital, L.P. 2100 McKinney Ave, Dallas, TX 75201



Investors in Denver (CO)





- Platte River Capital, LLC 200 Fillmore St, Denver, CO 80206
- Janus Capital
 Management, LLC
 151 Detroit St, Denver, CO
 80206
- Cambiar Investors, LLC 2401 E 2nd Ave, Denver, CO 80206
- Marsico Capital
 Management, LLC
 1200 17th St, Denver, CO
 80202



Investors in Florida







Everest Capital, LLC (U.S.) 2601 S Bayshore Dr, Miami, Fl 33133

Mercator Asset
Management, L.P.
5200 Town Center Circle,
Boca Raton, FL 33486

Templeton Investment Counsel, LLC 300 SE 2nd St, Fort Lauderdale, FL 33301

Capital Guardian Trust Company (U.S.)
440 Royal Palm Way
Suite 202
Palm Beach, FL 33480

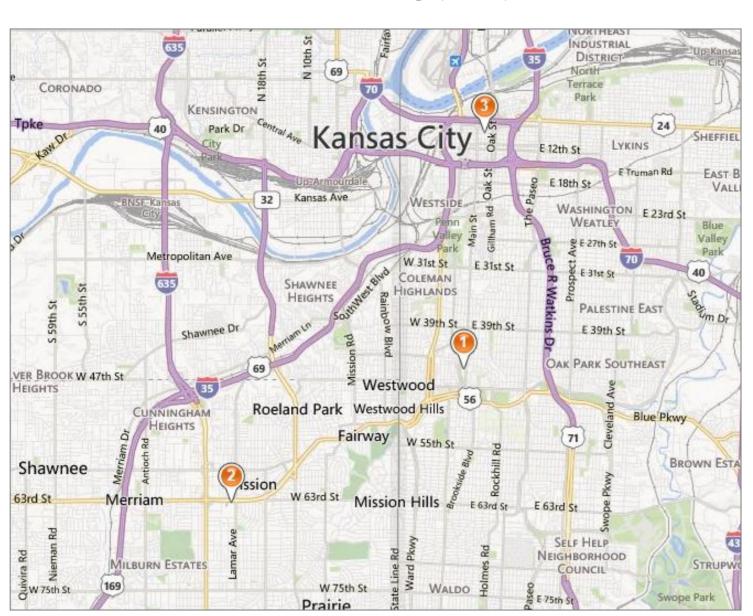
Fidelity Management & Research
Company
701 Brickell Avenue #2400

701 Brickell Avenue, #2400 Miami, FL 33131



Investors in Kansas City (MO)





American Century
Investment Management,
Inc.
4500 Main St, Kansas City,
MO 64111

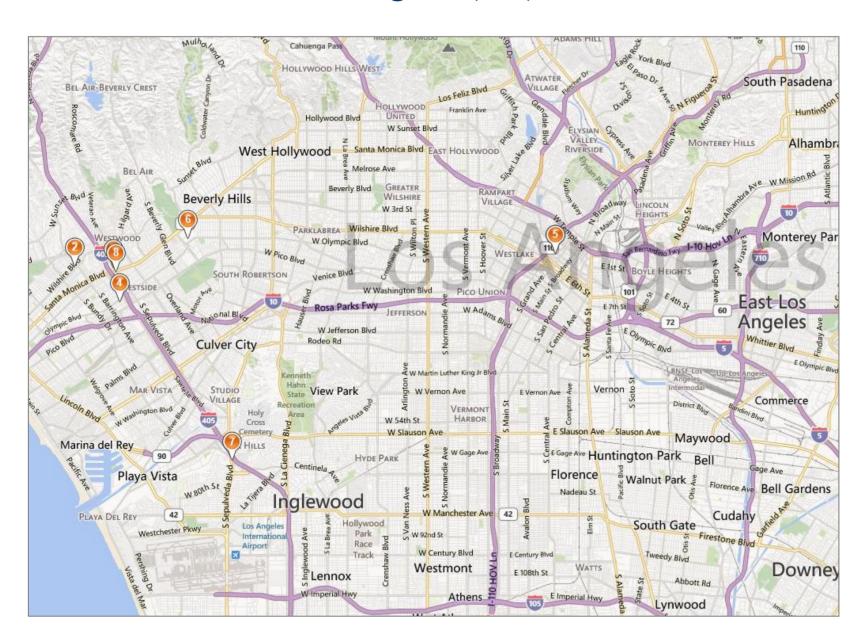


Scout Investments, Inc. 928 Grand Blvd, Kansas City, MO 64106



Investors in Los Angeles (CA)



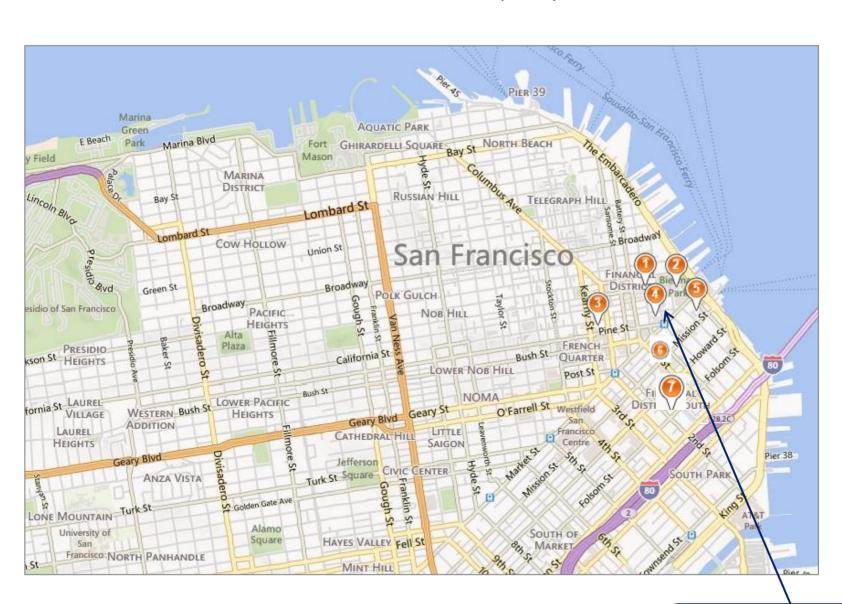


- Capital Research Global Investors (U.S.) 333 S Hope St, Los Angeles. CA 90071
 - Ivory Investment
 Management, L.P.
 11755 Wilshire Blvd, Los
 Angeles. CA 90025
- Causeway Capital
 Management, LLC
 11111 Santa Monica Blvd,
 Los Angeles, CA 90025
- First Pacific Advisors, LLC 11400 W Olympic Blvd, Los Angeles, CA 90064
- Capital World Investors (U.S.) 333 S Hope St, Los Angeles, CA 90071
- Tradewinds Global Investors, LLC 2049 Century Park E, Los Angeles, CA 90067
- del Rey Global Investors, LLC 6701 Center Dr W, Los Angeles, CA 90045
- Aristotle Capital
 Management, LLC
 11100 Santa Monica Blvd,
 Los Angeles, CA 90025



Investors in San Francisco (CA)





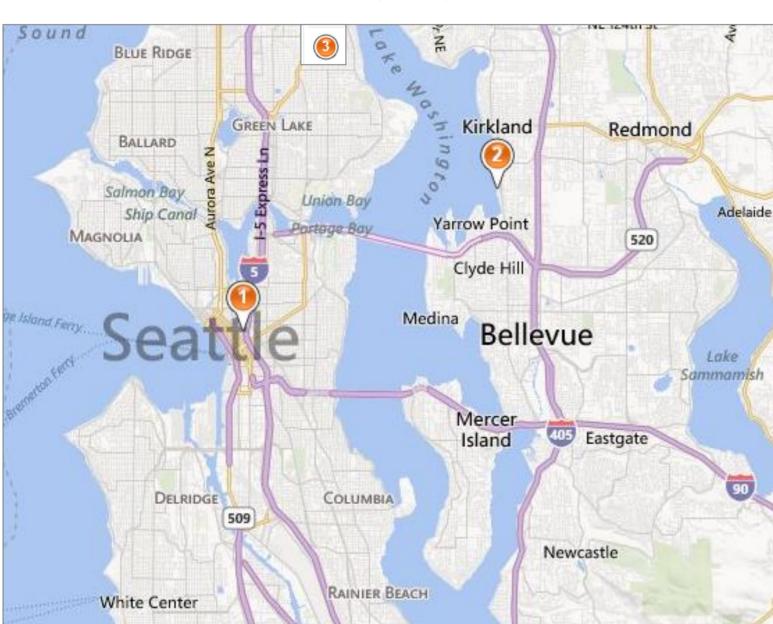
- Farallon Capital
 Management, LLC (U.S.)
 1 Maritime Plaza, San
 Francisco. CA 94111
- Partner Fund
 Management, L.P. (U.S.)
 4 Embarcadero Center, San
 Francisco, CA 94111
- Dodge & Cox 555 California St, San Francisco, CA 94104
- Standard Pacific Capital, LLC 101 California St, San Francisco, CA 94111
- Passport Capital, LLC
 1 Market St, San Francisco,
 CA 94105
- 6 Artisan Partners, 100 Pine Street San Francisco, CA 94111
- -CREF Investment
 560 Mission Street
 San Francisco, CA 94109

Kepler Capital Markets, Inc 50 California Street San Francisco, CA 94111



Investor in Seattle (WA)





Rainier Investment
Management, Inc.
601 Union St, Seattle, WA
98101



Cohen & Steers Capital Management, Inc. 1201 Third Ave, Seattle WA 98101



UK & IRELAND



Our London office is getting bigger!





Kepler Cheuvreux is delighted to present you its new office in London.

Located at: 95 Gresham Street
5th floor
London, EC2V 7NA

This change is a great illustration of Kepler Cheuvreux's ability to expand its activities, year after year.

The UK SmartConnect team headed by Marie Lioult is looking forward to welcoming you!



Marie LIOULT



Kelly IZZARD



Emma DRURY



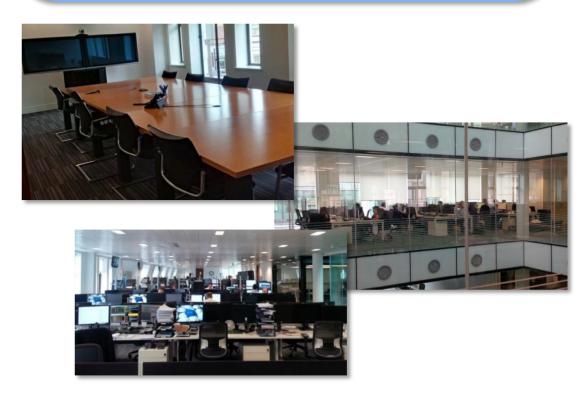
Natalia UBEDA DOMINGO



Sandra SALA VILA

What does our London move mean for you?

- ✓ An unbeatable location in the heart of the City close to Citybased institutions.
- ✓ More meeting rooms to welcome you and your management team for upcoming in-house London roadshows.
- ✓ Enhanced video conference facilities for Carbon-Free roadshows with the US and Asia.





ENGLAND

Kepler Cheuvreux

2017

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March

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July

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August

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November

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Important Dates

01.01	New Year's Eve
14.04	Good Friday
17.04	Easter Monday
01.05	Early May Bank
	Holiday
29.05	Spring Bank Holiday
28.08	Summer Bank Holiday
24.12	Christmas Eve
25.12	Christmas Day
26.12	Boxing Day
27.12	Christmas
	Substitute Day

Designed by Anny, annystudio.com

Legend:



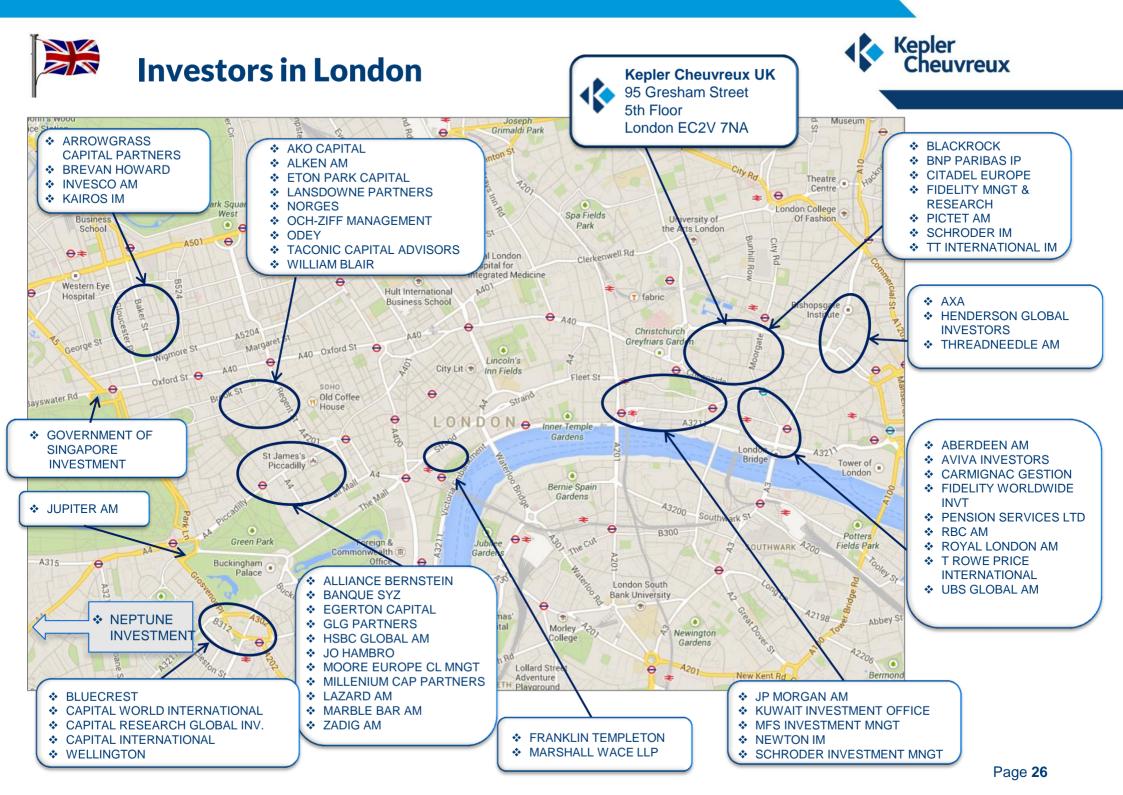
National & Public Holidays



Market Holidays (L.S.E.)



School Holidays





SCOTLAND

Kepler Cheuvreux

2017

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February

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April

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August

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September

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November

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December

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Important Dates

01.01	New Year's Eve
14.04	Good Friday
17.04	Easter Monday
01.05	Early May Bank Holiday
29.05	Spring Bank Holiday
28.08	Summer Bank Holiday
30.11	Saint Andrew's Day
24.12	Christmas Eve Day
	(Half trading day)
25.12	Christmas Day
26.12	Boxing Day

Designed by Anny, annystudio.com

Legend:



National & Public Holidays



Market Holidays (L.S.E.)

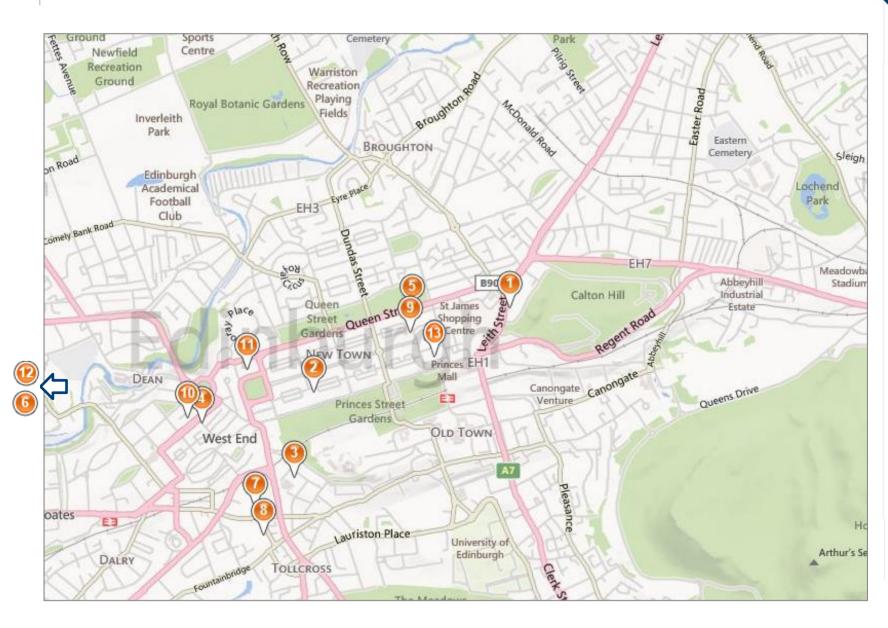


School Holidays



Investors in Edinburgh





- Baillie Gifford & Company, LTD EH1 3AN, Edinburgh, City of Edinburgh
 - SVM Asset Management, LTD EH2 3AH, Edinburgh, City of Edinburgh
- Martin Currie Investment
 Management, LTD
 EH1 2ES, Edinburgh, City of
 Edinburgh
- Aubrey Capital
 Management, LTD
 EH3 7BD, Edinburgh, City of
 Edinburgh
- Euronova Asset
 Management U.K., LLP
 EH2 1AW, Edinburgh, City
 of Edinburgh
- Kames Capital PLC EH12 9SA, Edinburgh, City of Edinburgh
- Scottish Widows
 Investment Partnership,
 LTD
 EH3 8BE, Edinburgh, City of
 Edinburgh
- BlackRock International, LTD EH3 8BL, Edinburgh, City of Edinburgh
- Standard Life Investments, LTD (U.K.) EH2 2LL, Edinburgh, City of Edinburgh
- Edinburgh Partners, LTD EH3 7JF, Edinburgh, City of Edinburgh
- Walter Scott & Partners, LTD EH2 4DR, Edinburgh, City of Edinburgh
- SYZ Asset Management EH2 4ET, Edinburgh, 31 Charlotte Square
- Aberdeen Asset Management
 Princes Street, 40
 EH2 2BY, Edinburgh



IRELAND



2017

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February

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March

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April

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May

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June

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July

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August

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September

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October

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November

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December

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Important Dates

01.01	New Year's Eve
17.03	St Patrick's
14.04	Good Friday
17.03	Easter Monday
01.05	May Day (Bank Holiday)
05.06	June Bank Holiday
28.08	August Bank Holiday
30.10	October Bank Holiday
24.12	Christmas Eve
	(Half trading day)
25.12	Christmas Day
26.12	St Stephen's Day

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Legend:



National & Public Holidays

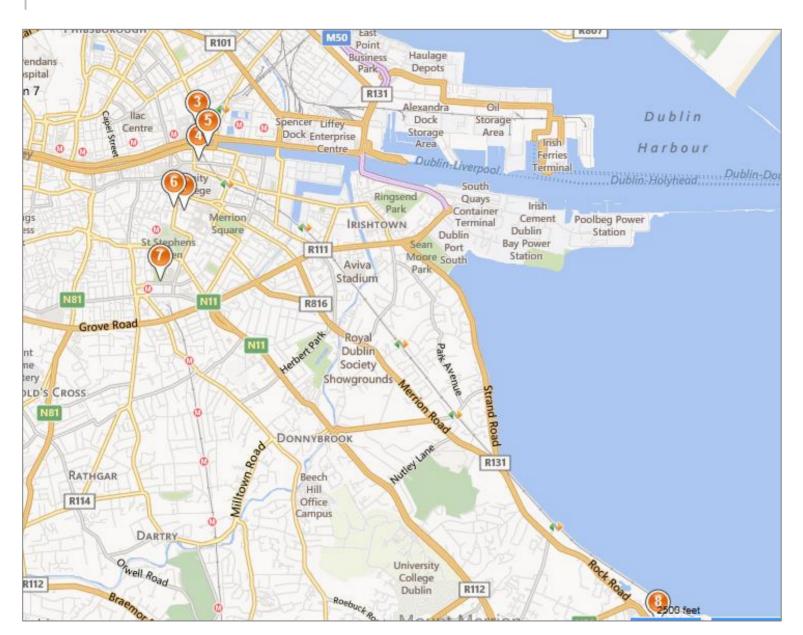




Market Holidays



Investors in Dublin











Fideuram Asset
Management (Ireland),
LTD
Townsend Street, Dublin,
County Dublin, Ireland

Pioneer Investment
Management, LTD
(Ireland)
1 Georges Quay, Dublin,
County Dublin, Ireland

J&E Davy (Investment Management) 49 Dawson Street, Dublin, County Dublin, Ireland

State Street Global
Advisors Ireland, LTD
Hatch Street Upper, Dublin,
County Dublin, Ireland

Zurich Life Assurance PLC
 Frascati Road, Blackrock,
 County Dublin, Ireland



CONTINENTAL EUROPE



Our Amsterdam office!





Kepler Cheuvreux is delighted to present you its office in Amsterdam.

Located at: Johannes Vermeerstraat 9
1071 DK Amsterdam





Kartini KASKANDAR





How can our Amsterdam team help you?

- ✓ Tailor-made roadshow program to meet the most important Dutch institutional players on the Dutch market
- ✓ Dedicated Sales & SmartConnect team that organise high quality 2 or 3 days roadshows & field trip in the Benelux.
- ✓ Innovative ECM partnership with Rabobank, together we will be the number 1 equity house in the Benelux



NETHERLANDS



01.01

14.04

27.03

16.04

27.04

25.05

Important Dates

New Year's Eve

Easter Monday

Ascension Day

Good Friday

Easter Day

King's Day

24.12 Christmas Eve Day 25.12 Christmas Day 26.12 Boxing Day

05.06 Whit Monday

2017

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Legend:



National & Public Holidays



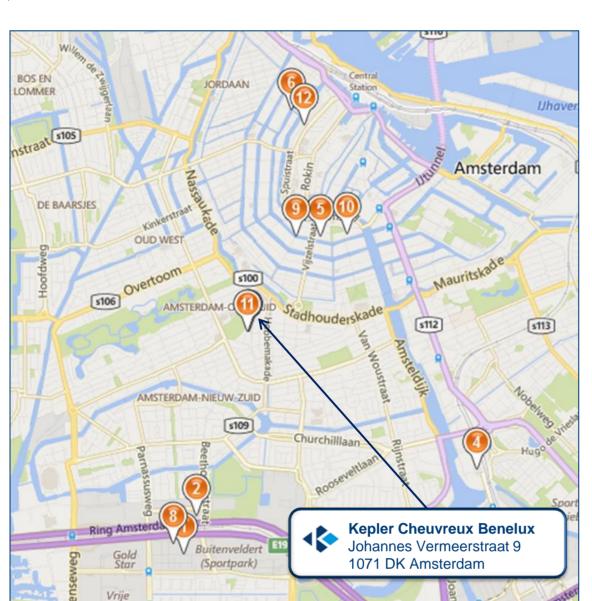
Market Holidays



School Holidays (depends on the area for Winter and Autumn)



Investors in Amsterdam







APG Asset Management N.V.

Gustav Mahlerplein 3, 1082 MS Amsterdam Netherlands



Kempen Capital Management N.V.

Beethovenstraat 300, 1077 WZ Amsterdam, Netherlands



Add Value Fund Management B.V.

Johannes Vermeerstraat 14. 1071 DR Amsterdam. Netherlands



Delta Lloyd Asset Management N.V.

Spaklerweg 4, 1096 BA Amsterdam, Netherlands



Insinger de Beaufort Asset Management N.V.

Herengracht 537, 1017 BV Amsterdam, Netherlands



Ownership Capital B.V. Herengracht 107, 1015 BE Amsterdam, Netherlands



Global Opportunities (GO) Capital Asset Management BV Johannes Vermeerstraat 14.

1071 DR Amsterdam. Netherlands



EValuation Capital Management BV Claude Debussylaan 13. 1082 MC Amsterdam. Netherlands



EValuation Capital Management BV Claude Debussylaan 13 1082 MC Amsterdam.

Netherlands



Lombard Odier & Cie (Nederland) N.V.

Herengracht 466, 1017 CA Amsterdam, Netherlands



BNP Paribas Investment Partners Netherlands

Herengracht 595, 1017 CE Amsterdam, Netherlands



Farringdon Capital Management (Netherlands)

Teniersstraat 2, 1071 DX Amsterdam, Netherlands

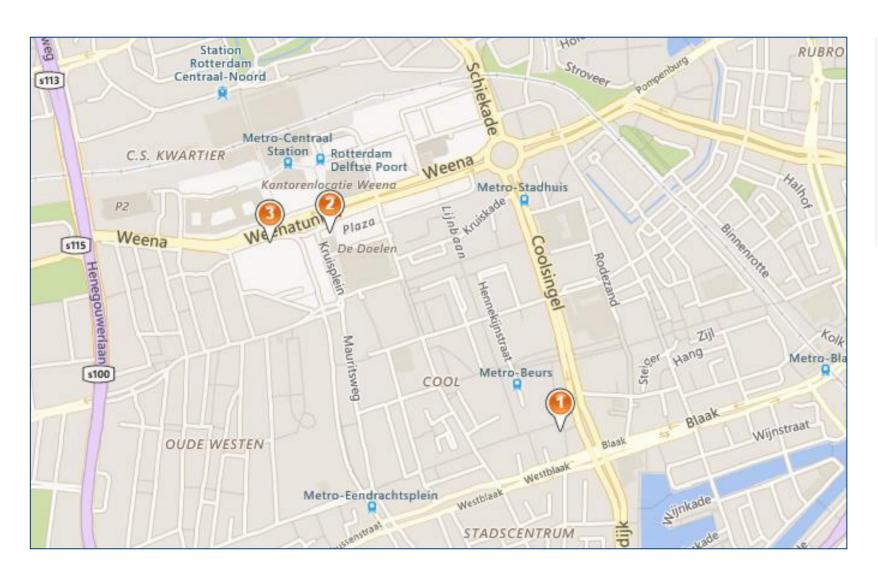


TRZ Funds B.V. Nieuweziids Voorburgwal 120I, 1012 SH Amsterdam. Netherlands



Investors in Rotterdam







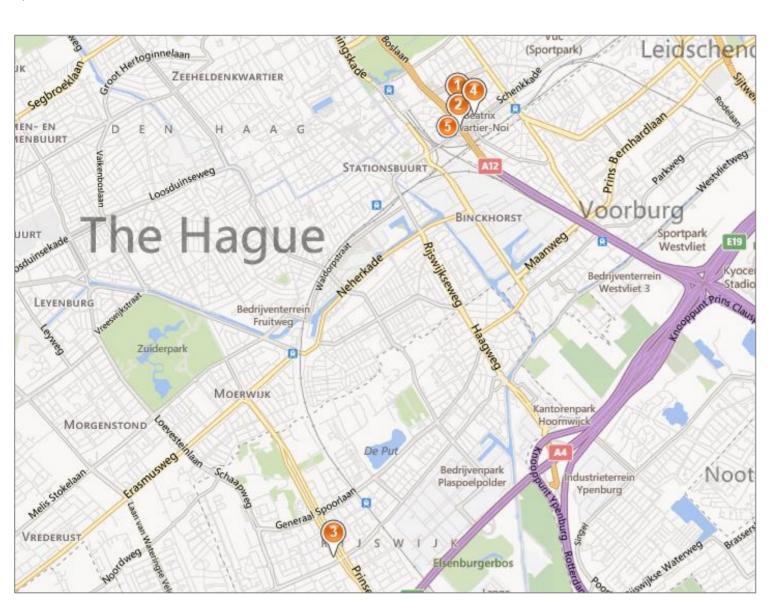


Robeco Institutional
Asset Management B.V.
Weena 850, 3014 DA
Rotterdam. Netherlands



Investors in The Hague





MN Services N.V.
Prinses Beatrixlaan 15, 2595
The Hague, Netherlands

ING Investment
Management Advisors BV
Schenkkade 65, 2595 The
Hague, Netherlands

Shell Asset Management Company B.V. Sir Winston Churchilllaan 366H, 2285 Rijswijk, Netherlands

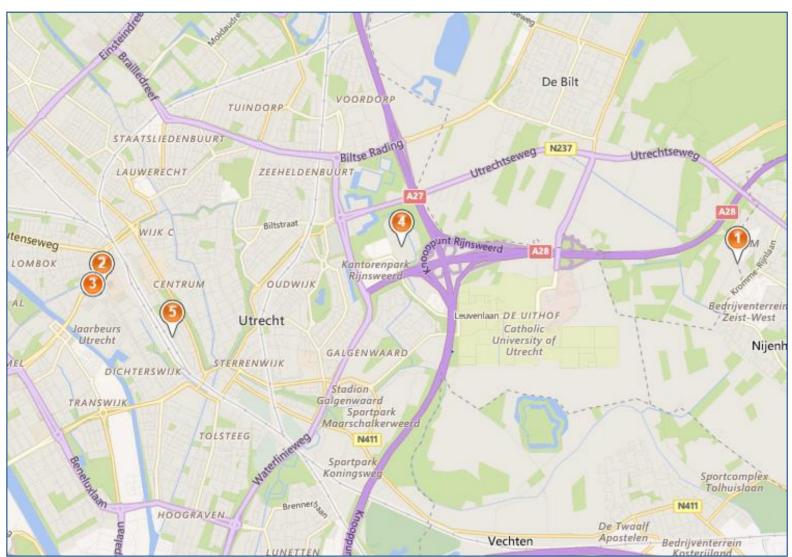
Saemor Capital B.V.
Prinses Margrietplantsoen
44, 2595 The Hague,
Netherlands

NN Investment Partners
Schenkkade 65
2595 AS The Hague
Netherlands





Investors in Utrecht







Actiam NV
Croeselaan 1
3521 BJ Utrecht
Netherlands



SPF Beheer BV
Arthur van Schendelstraat
850, 3511 ML Utrecht,
Netherlands



BELGIUM



2017

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February

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April

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Important Dates

01.01	New Year's Eve
14.04	Good Friday
17.04	Easter Monday
01.05	Labour Day
25.05	Ascension Day
05.06	Whit Monday
21.07	Independence Day
15.08	Assumption Day
11.11	Armistice Day
25.12	Christmas Day

May

Мо	Tu	We	Τh	Fr	Sa	Su
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June

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July

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August

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September

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November

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December

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Legend:



National & Public Holidays



School Holidays

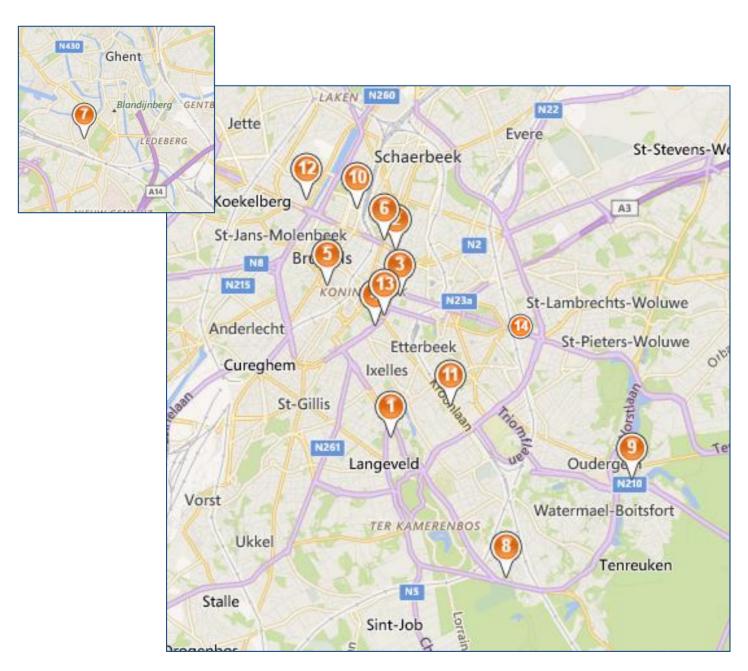


Market Holidays (Euronext)



Investors in Brussels







Banque Nagelmackers Avenue de l'Astronomie 23 1210 Saint-Josse-ten-

Noode, Belaium Banque Degroof Petercam

Rue de l'Industrie 44, 1040 Brussels, Belgium

Deutsche Bank Private Banking (Brussels) Avenue Marnix 17, 1000 Brussels, Belgium

Fédérale Assurance Rue de l'Étuve 12, 1000 Brussels, Belgium

P&V Verzekeringen C.V.B.A. Rue Royale 151, 1210 Saint-Josse-ten-Noode, Belgium

Société Générale Private Banking (Belgium) Kortriiksesteenweg 302. 9000 Ghent, Belgium

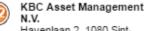
CA Indosuez Wealth (Europe) (Belgium) Chaussée de la Hulpe 120. 1000 Brussels, Belgium

Puilaetco Dewaay Private Bankers S.A. Avenue Herrmann-Debroux 46. 1160 Auderahem. Belgium

BNP Paribas Investment Partners Belgium S.A. Rue du Progrès 55, 1210 Saint-Josse-ten-Noode, Belgium



CapitalatWork - Fover Group (Belgium) Avenue de la Couronne 153. 1050 Ixelles, Belgium



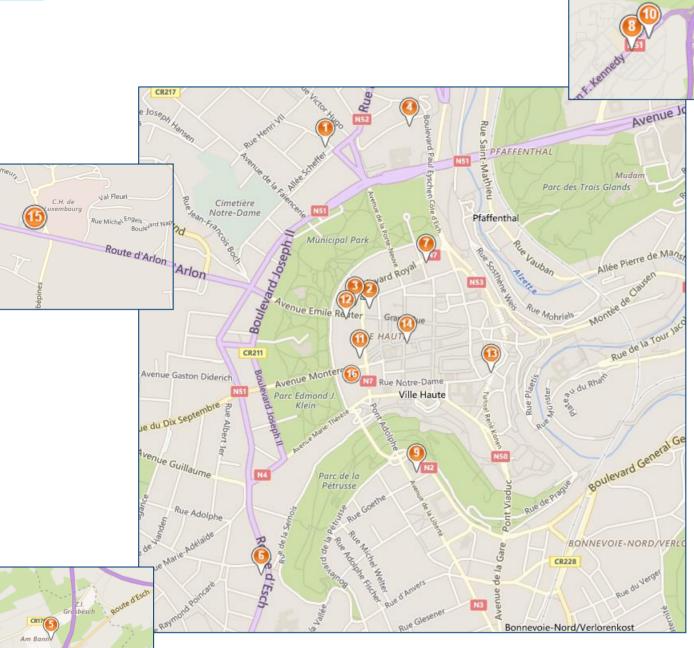
Havenlaan 2, 1080 Sint-Jans-Molenbeek, Belgium

Candriam Belgium S.A. Avenue des Arts 58, 1000 Brussels, Belgium

Delen Private Bank 72 Avenue de Tervueren 1040 Etterbeek Belaiaue









Midas Gestion SA 26A Boulevard Roval. L-2449 Luxemboura Luxemboura

Kredietrust Luxembourg

43 Boulevard Roval, L-2449 Luxembourg, Luxembourg

11 Avenue Emile Reuter, L-2420 Luxembourg. Luxemboura

Banque de Luxembourg 14 Boulevard Royal, L-2449 Luxembourg, Luxembourg

Edmond de Rothschild (Europe) S.A. 20 Boulevard Emmanuel

Servais, L-2535 Luxembourg, Luxembourg

CapitalatWork - Foyer Group (Luxembourg) 12 Rue Léon Laval, L-3372 Leudelange, Luxembourg

ING Luxembourg S.A. (Private Banking) 48 Route d'Esch. L-1470

Luxembourg, Luxembourg

Preval 11 Boulevard Royal, L-2449 Luxembourg, Luxembourg

ABN AMRO Bank (Luxembourg) S.A. 46 Avenue John F. Kennedy. L-1855 Luxembourg. Luxembourg

BCEE Asset Management 6A Rue Goethe, L-1637 Luxembourg, Luxembourg

BGL BNP Paribas S.A. 50 Avenue John F. Kennedy, L-1855 Luxembourg. Luxembourg



Smart Private Managers (Luxembourg) S.A. 2 Rue de l'Eau, L-1449

Tareno (Luxembourg) S.A. 3 Rue de la Poste, L-2346 Luxemboura, Luxemboura

Luxembourg, Luxembourg





Our Paris office!





Kepler Cheuvreux is delighted to present you its office in Paris.

112 Avenue Kleber Located at:

75116. Paris

The French SmartConnect team headed by Nathalie







Roadshow Paris

Pre-program

Breakfast Presentation 8:00 Kepler Cheuvreux Offices 112 Avenue Kléber 75116 Paris One to One 9:30 11:00 One to One 12:30 Lunch Presentation One to One 15:30 One to One 17:00 One to One



Benedicte THIBORD



Nathalie FRI77OLF



Fabrice ROLLAND



Ludivine JONGEN



Rebecca TOLEDANO



Marie LANG



Marie ASSENZA



Myriam YEMANE GOURDEN

How can our Paris team help you?

- ✓ An unbeatable location in the heart of Paris, close to French Investors & Corporates and the Eiffel Tower.
- ✓ More meeting rooms to welcome you and your management team for upcoming in-house Paris roadshows including visioconference facilities & carbon free roadshows.
- ✓ More than 200 Roadshows have been organized in 2016



FRANCE



2017

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Important Dates

01.01	New Year's Eve
14.04	Good Friday
17.04	Easter Monday
01.05	Labour Day
05.05	Ascension Day
08.05	Victory Day
05.06	Whit Monday
14.07	Bastille Day
15.08	Assumption of
	Mary
01.11	All Saints' Day
11.11	Armistice Day
24.12	Christmas Eve:
25.12	Christmas Day

Designed by Anny, annystudio.com

Legend:



National & Public Holidays



Market Holidays (Euronext)

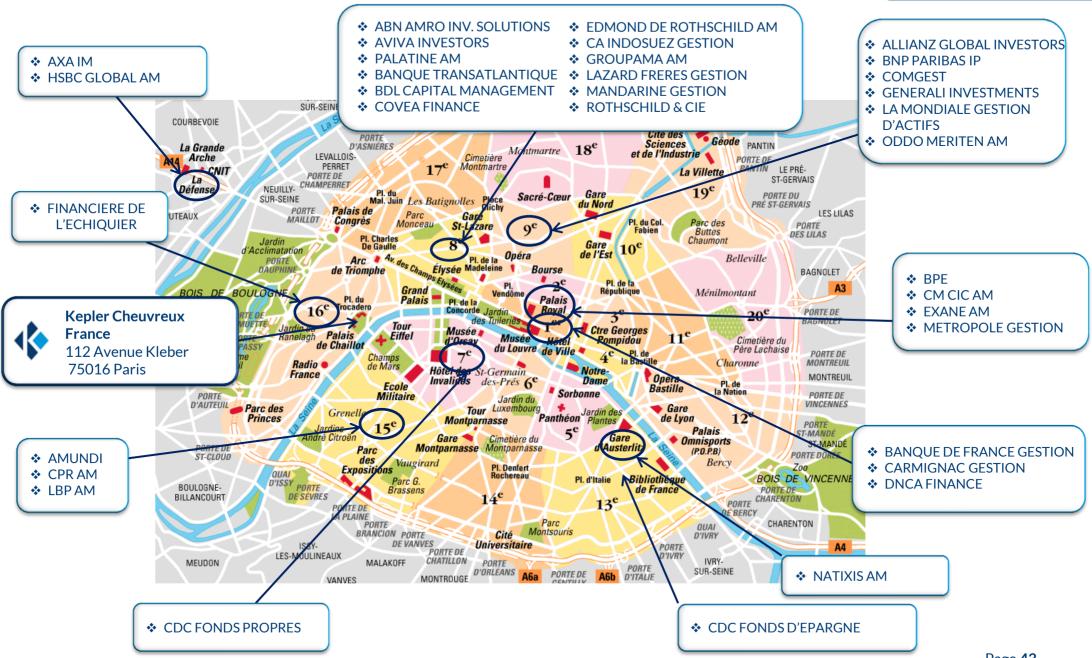


School Holidays (Zone C)



Investors in Paris





Our Frankfurt office!





Kepler Cheuvreux is delighted to present you its office in Frankfurt.

Located at: Taunusalange 18

60325 Frankfurt

The German SmartConnect team headed by Markus Tombers is looking forward to welcoming you!









Tamara ZÜGER







Agnes SPOHN





How can Frankfurt team help you?

- ✓ Prime location in the middle of Frankfurt next to the Old Opera and 15 minutes maximum walking distance to all major investors
- ✓ Spacious rooms for different size presentations including lunch as well as video conference facilities
- ✓ Key financial center of the European Continent, with the HQs of the ECB, German Federal Bank and Frankfurt Stock Exchange



GERMANY



2017

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Designed by Anny, annystudio.com

October

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November

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Important Dates

01.01	New Year's Eve
06.01	Epiphany (BW, BY,
	ST)
14.04	Good Friday
17.04	Easter Monday
01.05	Labour Day
05.05	Ascension Day
05.06	Whit Monday
15.06	Corpus Christi (BW,
	BY, HE, NW, RP, SL)
15.08	Assumption (BL, SL)
03.10	German Unity Day
31.10	Reformation Day
01.11	All Saints' Day (BW,
	BY, NW, RP, SL)
22.11	Day of Repentance
	(SN)
24.12	Christmas Eve Day
25.12	Christmas Day
26.12	Boxing Day
30.12	Half Trading Day

BW: Baden-Württemberg

BY: Bayern HE: Hessen

NW: Nordrhein-Westfalen

RP: Rheinland-Pfalz

SL: Saarland SN: Sachsen

ST: Stachsen-Anhalt

Legend:



National & Public Holidays



School Holidays in Frankfurt



Market holidays (Frankfurt SE)





Financial skyline tour in « Mainhattan » (1/6)

Deutsche Asset
Management Investment
GmbH
Mainzer Landstraße 11.

Mainzer Landstraße 11, 60329 Frankfurt am Main, Germany

Allianz Global Investors
GmbH
Bockenheimer Landstraße
42, 60323 Frankfurt am
Main. Germany

Deka Investment GmbH
Mainzer Landstraße 16,
60325 Frankfurt am Main,
Germany

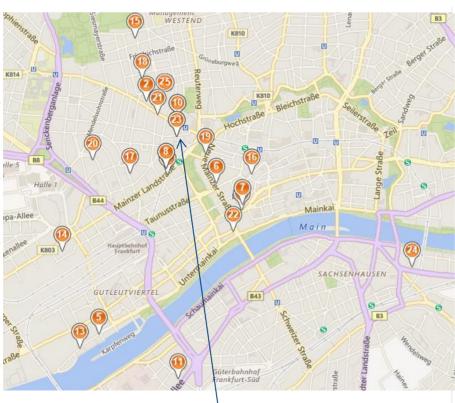
Union Investment
Institutional GmbH
Weißfrauenstraße 7, 60311
Frankfurt am Main, Germany

Lupus alpha Asset
Management AG
Speicherstraße 49, 60327
Frankfurt am Main, Germany

B. Metzler seel. Sohn & Co. KGaA
Große Gallusstraße 18, 60311 Frankfurt am Main, Germany

Bethmann Bank AG
Weißfrauenstraße 10, 60311
Frankfurt am Main, Germany

Franklin Templeton
Investment Services
GmbH
Mainzer Landstraße 16,
60325 Frankfurt am Main,
Germany



Kepler Cheuvreux Germany Taunusanlage 18 60325 Frankfurt FRANKFURT-TRUST
Investment GmbH
Bockenheimer Landstraße
10, 60323 Frankfurt am

Main, Germany

BHF Trust Management Gesellschaft für Vermögensverwaltung mbH

Bockenheimer Landstraße 10, 60323 Frankfurt am Main. Germany

MainFirst Asset
Management
Kennedyallee 76, 60596
Frankfurt am Main, Germany

Acatis Investment GmbH (Germany)

Taunusanlage 18, 60325 Frankfurt am Main, Germany

Aramea Asset
Management AG
Speicherstraße 57, 60327
Frankfurt am Main. Germany

Commerzbank AG
(Investment Management)
Mainzer Landstraße 153,
60327 Frankfurt am Main,
Germany

CHOM Capital GmbH
Freiherr-vom-Stein-Straße
63, 60323 Frankfurt am
Main, Germany

Eckert Mittelstand Invest GmbH Roßmarkt 17, 60311 Frankfurt am Main, Germany Eligo Advisors GmbH
Westendstraße 16, 60325
Frankfurt am Main, Germany

Frankfurt Performance
Management AG
Freiherr-vom-Stein-Straße
11, 60323 Frankfurt am
Main, Germany

Lazard Asset Management
GmbH (Germany)
Neue Mainzer Straße 75,
60311 Frankfurt am Main,
Germany

PEH Wertpapier AG
Bettinastraße 57, 60325
Frankfurt am Main, Germany

Santander Asset
Management (Germany)
Bockenheimer Landstraße
39, 60325 Frankfurt am
Main. Germany

Shareholder Value Management AG Neue Mainzer Straße 1, 60311 Frankfurt am Main, Germany

Veritas Investment GmbH Taunusanlage 18, 60325 Frankfurt am Main, Germany

Metzler Asset
Management GmbH
Gerbermühlstraße 3, 60594
Frankfurt am Main, Germany

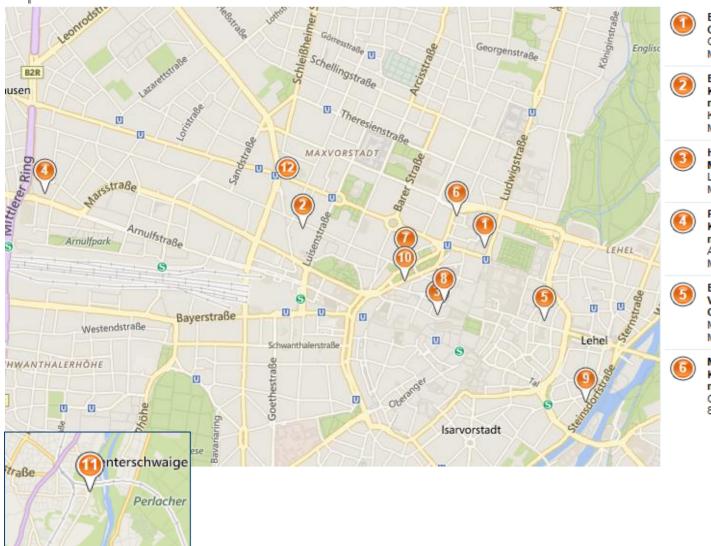
PRISMA Investment GmbH Wöhlerstraße 8, 60323 Frankfurt am Main, Germany





Pullach im Isartal

... The tour can continue in Munich ... (2/6)



B. Metzler seel. Sohn & Co. KGaA
Odeonsplatz 2, 80539
Munich, Germany

BayernInvest
Kapitalverwaltungsgesellschaft
mbH
Karlstraße 35, 80333
Munich, Germany

Hauck & Aufhäuser Asset
Management GmbH
Löwengrube 18, 80333
Munich Germany

Pioneer Investments
Kapitalanlagegesellschaft
mbH (Germany)
Arnulfstraße 124, 80636
Munich, Germany

Eyb & Wallwitz
Vermögensmanagement
GmbH
Maximilianstraße 23, 80539
Munich, Germany

MEAG MUNICH ERGO
Kapitalanlagegesellschaft
mbH

Oskar-von-Miller-Ring 18, 80333 Munich, Germany

Lebensversicherung von 1871 a. G. München Maximiliansplatz 5, 80333 Munich. Germany

WM Vermögens-Management GmbH Promenadeplatz, 80333 Munich, Germany

Huber, Reuss & Kollegen Vermögensverwaltung GmbH Steinsdorfstraße 13, 80538 Munich, Germany

MFI Asset Management
GmbH
Maximiliansplatz 22, 80333
Munich, Germany

DJE Kapital AG
Pullacher Straße 24, 82049
Pullach im Isartal, Germany

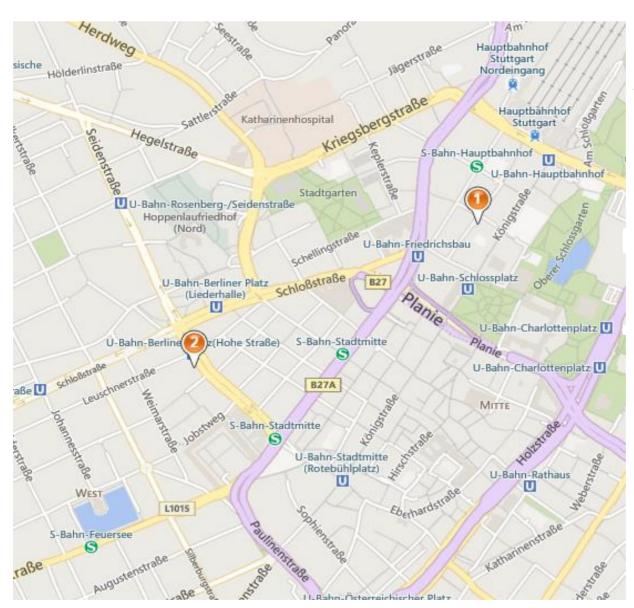
State Street Global Advisors GmbH Brienner Straße 59, 80333 Munich, Germany

Distance to the airport about 30 minutes drive





... via Stuttgart ... (3/6)







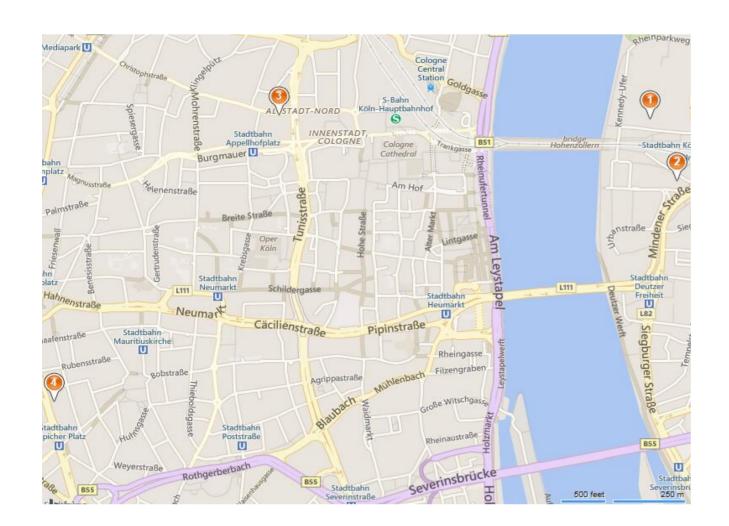
LBBW Asset Management Investmentgesellschaft mbH

Fritz-Elsas-Straße 31, 70174 Stuttgart





... and also in Cologne ... (4/6)







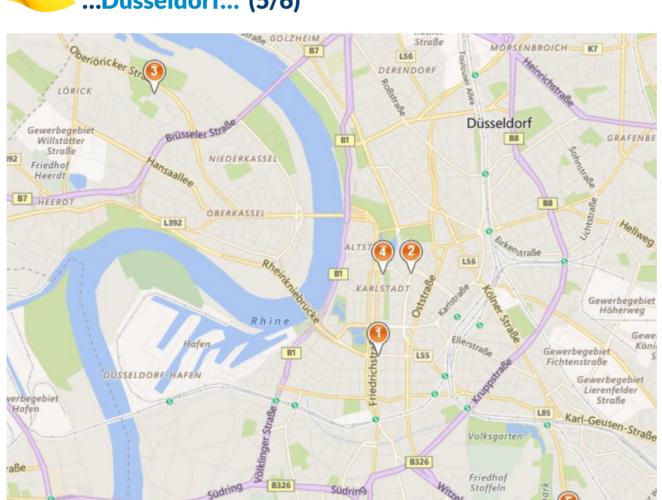


Promont AM AG
Hohenstaufenring 48, 50674
Cologne, Germany

Talanx Asset Management
GmbH
Charles-de-Gaulle-Platz 1,
50679 Cologne, Germany



...Dusseldorf... (5/6)



Südfriedhof

Universitätsklinikum Düsseldorf

Düsseldorf

uncheners Univ

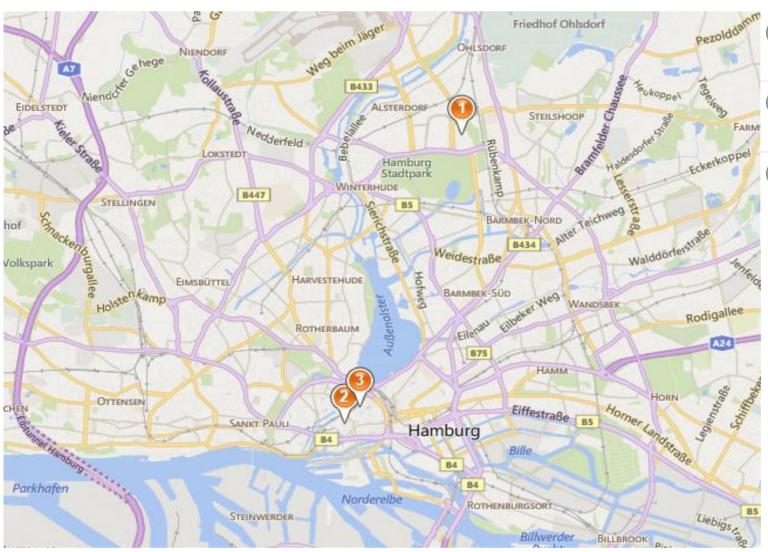


- Oddo Meriten Asset Management GmbH Herzogstraße 15, 40217 Dusseldorf, Germany
- VM Value Management GmbH Berliner Allee 12, 40212 Dusseldorf, Germany
- **Apo Asset Management** GmbH Richard-Oskar-Mattern-Straße 6, 40547 Dusseldorf, Germany
- **HSBC Trinkaus &** Burkhardt AG (Holdings) Königsallee 21, 40212 Dusseldorf, Germany
- Provinzial Rheinland Versicherung AG Provinzialplatz 1, 40591 Dusseldorf, Germany





...to end in Hamburg (6/6)





Aramea Asset
Management AG
Kleine Johannisstraße 4,
20457 Hamburg

Warburg Invest
Kapitalanlagegesellschaft
mbH
Ferdinandstraße 65, 20095
Hamburg

Our Milan office!



Kepler Cheuvreux

Kepler Cheuvreux is delighted to present you its office in Milan

Located at: Via C. Cornaggia 10 20123 Milano





Grazia PECORELLI



Simona CERRI







How can Milan team help you?

- ✓ An unbeatable location in Milan's downtown and close to Italian Investors.
- ✓ More meeting rooms to welcome you and your management team for upcoming in-house Italian roadshows.
- ✓ On Average, 35 roadshows and many IR events are organized each year



Italy



2017

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Important Dates

01.01	New Year's Eve
06.01	Epiphany
14.04	Good Friday
17.04	Easter Monday
25.04	Liberation Day
01.05	Labour Day
02.06	Republic Day Italy
15.08	Assumption Day
07.12	Feast of St.
	Ambrose (Milan)
08.12	Immaculate
	Conception
24.12	Christmas Eve Day
25.12	Christmas Day

26.12 St. Stephen's Day

Designed by Anny, annystudio.com

Legend:



National & Public Holidays



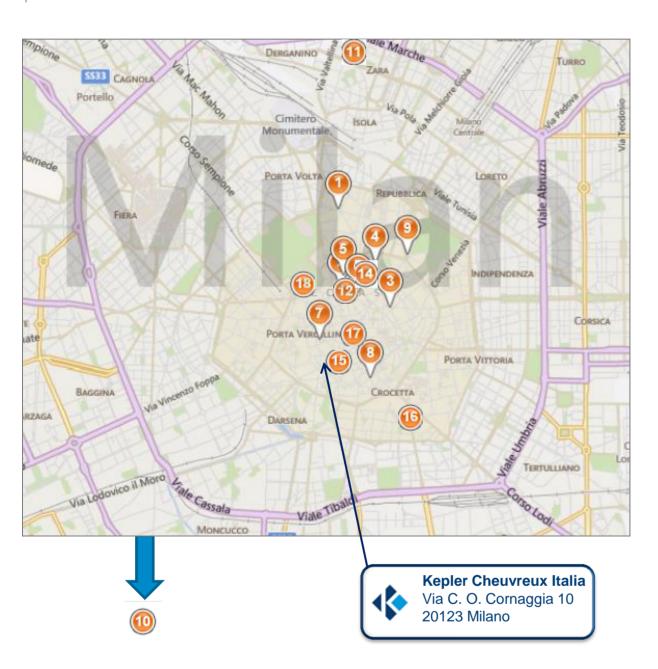


Market Holidays



Investors in Milan









Intesa Sanpaolo Private Banking S.p.A. Via Ulrico Hoepli 10, 20121 Milan MI

Banca Albertini Syz & Company
Via Borgonuovo 16, 20121
Milan MI

Amber Capital Italia SGR S.P.A Piazza del Carmine 4, 20121 Milan MI

Eurizon Capital SGR S.p.A. Piazzetta Giordano dell'Amore, 3 20121 Milano

Zenit SGR S.p.A. Via Maria Teresa 7, 20123 Milan MI

Fideuram Investimenti SGR S.p.A. Piazza Erculea 9, 20122 Milan MI

Amundi SGR S.p.A.
Piazza Cavour 2, 20121
Milan MI

Mediolanum Gestione Fondi SGRpA Via Francesco Sforza, 20080 Basiglio MI



Banca Monte dei Paschi di Siena SpA Via Rosellini, 20 – 20124 Milan

Cordusio SIM
Via San protaso 1-3
20123 Milan

Pioneer
Piazza Gae Aulenti Torre B - 20154 Milan

Kairos Partners Via San Prospero, 2 – 20123 Milan

A**rca** Via Disciplini, 3 20121 Milan

Unipol Corso di Porta Vigentina, 9 – 20122 Milan

Generali Corso Italia, 6 – 20122 Milano

Soprarno Foro Bonaparte, 63 – 20121 Milano

Our Stockholm office!





Kepler Cheuvreux is delighted to present you its office in Stockholm.

Located at: Engelbrektsgatan 9-11
114 32 Stockholm













How can Stockholm team help you?

- ✓ The office centrally located in Stockholm close to Swedish investors and with great connections with Danish, Finnish and Norwegian investors - is happy organizing your Nordic roadshow
- ✓ More meeting rooms to welcome you and your management team for upcoming in-house Nordic roadshows.
- More than 30 Sector Research Marketing and 20 Roadshows organized in 2016



DENMARK

Kepler Cheuvreux

2017

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Designed by Anny, annystudio.com

Legend:



National & Public Holidays School Holidays



Market Holidays

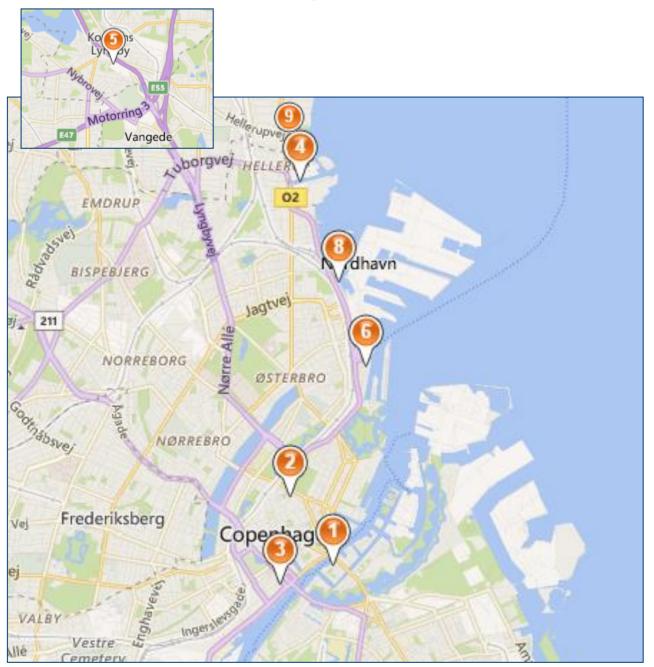
Important Dates

01.01	New Year's Eve
13.04	Maundy Thursday
14.04	Good Friday
17.04	Easter Monday
12.05	General Prayer Day
25.05	Ascension Day
05.06	Whit Monday
05.06	Constitution Day
24.12	Christmas Eve Day
25.12	Christmas Day
26.12	Second Day of
	Christmas



Investors in Copenhagen







SEB Private Banking (Denmark) Landemærket 10, 1119 Copenhagen, Denmark

Nykredit Asset
Management A/S
Under Krystallen 1, 1562
Copenhagen, Denmark

Saxo Wealth Management
Philip Heymans Alle 15, 2900
Hellerup, Denmark

Danske Capital (Denmark)
Parallelvej 17, 2800 Kongens
Lyngby, Denmark

Carnegie Asset
Management
Fondsmaeglersiskab A/S
Dampfærgevej 26, 2100
Copenhagen, Denmark

ATP Investment
Management
Kongens Vænge 8, 3400
Hillerod, Denmark

AllianceBernstein (Denmark) Lautrupsgade 7, 2100 Copenhagen, Denmark

Sparinvest Property Investors Strandjeven 102E, 2900 Hellerup, Denmark



SWEDEN



2017

January									
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01.01	New Year's Eve
06.01	Epiphany
14.04	Good Friday
17.04	Easter Monday
30.04	Walpurgis Night
01.05	Labour Day
25.05	Ascension Day
26.05	Friday
	after Ascension
06.06	National Day
23.06	Midsummer Eve
04.11	All Saints' Day
	(observed)
24.12	Christmas Eve Day
25.12	Christmas Day
26.12	Boxing Day

Important Dates

September

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November								
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Legend:



National & public holidays School Holidays

October

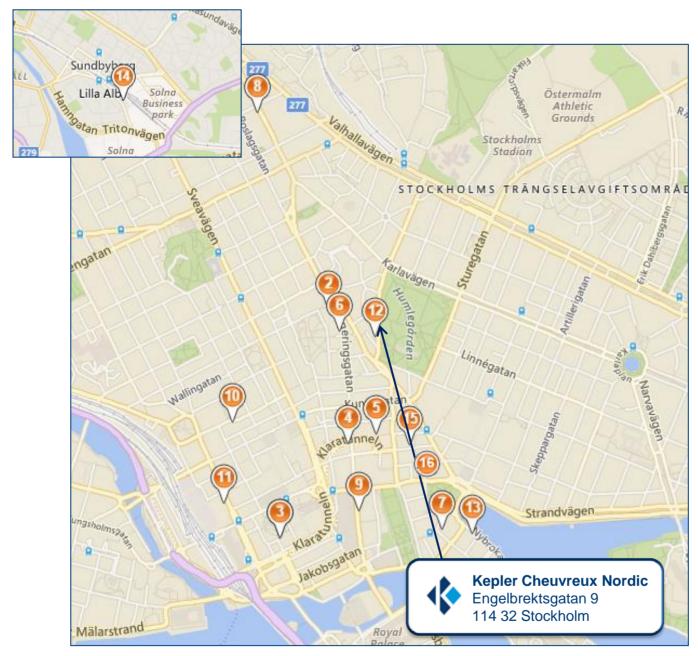


Market Holidays





Investors in Stockholm





AFA Försäkringar AB Klara södra Kyrkogata 18, SE-111 52 Stockholm, Sweden



Alecta Pensionsförsäkring AB (Asset Management) Regeringsgatan 107, SE-111 39 Stockholm. Sweden



AMF Pensionsförsäkringar AB

Klara södra Kyrkogata 18, SE-111 52 Stockholm, Sweden



Nordea Investment Management AB (Sweden) Regeringsgatan 59, SE-111 56 Stockholm, Sweden



Rational Asset Management AB Jakobsbergsgatan 13, SE-111 44 Stockholm, Sweden



AP 4/Fjärde AP-Fonden Regeringsgatan 103, SE-111 39 Stockholm, Sweden



Handelsbanken Asset Management (Sweden) Blasieholmstorg 12, SE-111 48 Stockholm, Sweden



Catella Fondförvaltning AB

Birger Jarlsgatan 103, SE-113 56 Stockholm, Sweden



AP 1/Första AP-Fonden Regeringsgatan 28, SE-111 53 Stockholm, Sweden



Unionen Asset Management Olof Palmes gata 17, SE-111 22 Stockholm, Sweden



AP 3/Tredje AP-Fonden Vasagatan 7, SE-111 20 Stockholm, Sweden



Cevian Capital AB Engelbrektsgatan 5, SE-114 32 Stockholm. Sweden



CB Asset Management AB Nybrokajen 7, SE-111 48 Stockholm. Sweden



Swedbank Robur Fonder AB Landsvägen 40, SE-172 63 Lilla Alby, Sweden



Öhman Fonder AB Mäster Samuelsgatan 6, SE-111 44 Stockholm, Sweden



Bodenholm Capital AB
Norrmalmstorg 14
111 46 Stockholm;
Sweden



FINLAND



2017

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February

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June

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Important Dates

01.01	New Year's Eve
06.01	Epiphany
14.04	Good Friday
17.04	Easter Monday
01.05	Labour Day
25.05	Ascension Day
23.06	Midsummer Eve
24.06	Mid Summer
04.11	All Saints' Day
	(observed)
06.12	Independence Day
24.12	Christmas Eve Day
25.12	Christmas Day
26.12	Boxing Day

September

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November

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December

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Legend:



National & public holidays **School Holidays**

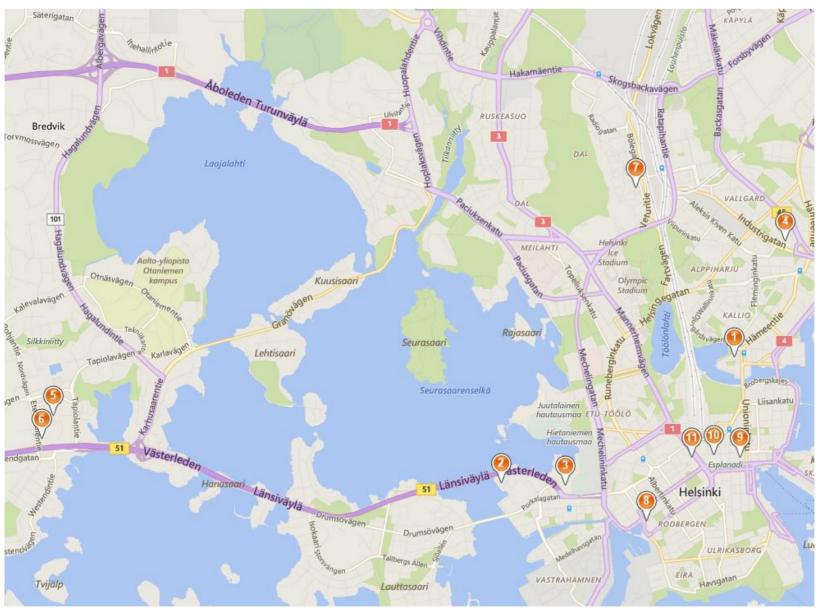


Market Holidays



Kepler Cheuvreux

Investors in Helsinki



- Weva
 Paasivuorenkatu 3, Fl00530 Helsinki Finland
- Varma Mutual Pension Insurance Company Salmisaarenranta 11, FI-00180 Helsinki, Finland
- Ilmarinen Mutual Pension Insurance Company Porkkalankatu 1, FI-00180 Helsinki. Finland
- OP Asset Management
 Teollisuuskatu 1b, FI-00510
 Helsinki Finland
- Elo Mutual Pension
 Insurance Company
 Revontulentie 7, FI-02100
 Espoo. Finland
- CoalTapiola Asset
 Management, LTD
 Revontulenkuja 1, FI-02100
 Espoo. Finland
- Etera Mutual Pension Insurance Company Palkkatilanportti 1, FI-00240 Helsinki, Finland
- Mandatum Life Insurance Company, LTD Bulevardi 56, FI-00120 Helsinki, Finland
- Sampo PLC Fabianinkatu 27, FI-00100 Helsinki, Finland
- Fondita Fondbolag AB
 Aleksanterinkatu 48A, FI00100 Helsinki, Finland
- Aktia Asset Management
 Oy AB
 Mannerheimintie 14A, FI00100 Helsinki, Finland

Our Madrid office!





Kepler Cheuvreux is delighted to present you its office in Madrid.

Located at: Alcala 95
28009 Madrid











How can Madrid team help you?

- ✓ Meet our main investors & corporates based in Madrid
- ✓ More meeting rooms to welcome you and your management team for upcoming in-house Spanish roadshows.
- ✓ On average, 30 roadshows are hosted by the Spanish office each year



SPAIN



2017

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December

Important Dates

01.01	New Year's Eve
06.01	Epiphany
20.03	Saint Joseph
13.04	Easter
14.04	Good Friday
17.04	Easter Monday
01.05	Labour Day
02.05	Labour
	Day observed
15.05	Fiesta de San Isidro
	(Madrid Only)
15.08	Assumption Day
12.10	Hispanic Day
01.11	All Saints' Day
09.11	Lady of Almudena
	(Madrid Only)
06.12	Constitution Day
08.12	Immaculate
	Conception
24.12	Half Trading Day
25.12	Christmas Day

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Legend:



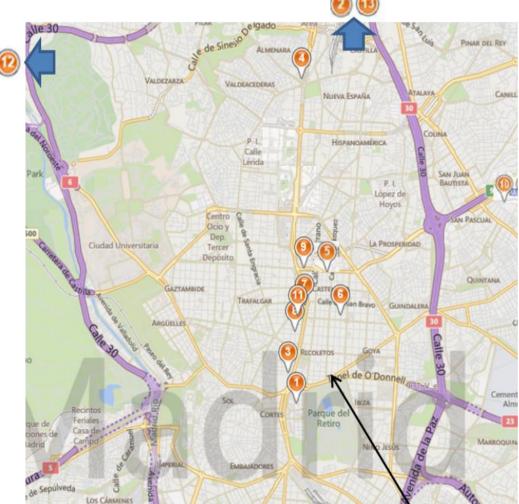
National & Public Holidays School Holidays



Market Holidays



Investors in Madrid







Bestinver Gestión S.G.I.I.C., S.A. Calle de Juan de Mena, 8, 28014 Madrid (M)

Mapfre
Carretera de Pozuelo, 52
28 222 Majadahonda, Madrid

BBVA Financial & Industrial Portfolio Ciudad BBVA, Las Tablas c/ Sauceda, 28 28050 Madrid

BBVA Asset Management Ciudad BBVA, Las Tablas c/ Sauceda, 28 28050 Madrid

Credit Suisse Gestión S.G.I.I.C., S.A. Calle de Prim, 14, 28004 Madrid (M)

Bankia Fondos, S.G.I.I.C., S.A Paseo de la Castellana, 189, 28046 Madrid (M)

Santander Asset
Management S.G.I.I.C. S.A.
Calle Serrano, 69
28006 Madrid

March Gestión de Fondos S.G.I.I.C., S.A. Calle de Castelló, 74, 28006 Madrid (M)

Mutuactivos S.G.I.I.C., S.A.
Paseo de la Castellana, 33,
28046 Madrid (M)

Torreal Sociedad de Capital Riesgo S.A. Calle de Fortuny, 1, 28010 Madrid (M)

InverCaixa Gestión S.G.I.I.C., S.A. Calle de María de Molina, 6, 28006 Madrid (M)

Popular Banca Privada, SA
Juan Ignacio Luca de Tena, 11
28027 Madrid

Bankinter Gestión de Activos, SGIIC, SA Calle del Marqués del Rical, 11 28010 Madrid

Our Zurich office!

Kepler Cheuvreux is delighted to present you its office in Zurich

Located at: Stadelhoferstrasse 22 8001 Zurich











Rula KOKONAKIS







How can Zurich & Geneva team help you?

- √ Very convenient logistic given short intra-cities distances and airport 20min to downtown
- ✓ Clients concentrated in downtown Geneva. Walking distance to most of them
- √ Kepler Cheuvreux has well established relationships with most relevant fund managers



SWITZERLAND



01.01

2017

January								
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February

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March

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April

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	02.01	Saint Berchtold
	14.04	Good Friday
	17.04	Easter Monday
	01.05	Labour Day
	05.05	Ascension
	05.06	Whitmonday
	15.06	Corpus Christi
	01.08	National Day
	15.08	Assumption
	01.11	All Saints' Day
	08.12	Immaculate
		Conception
	24.12	Christmas Eve Day
	25.12	Christmas Day
1	26.12	St. Stephen's Day

Important Dates

New Year's Eve

September

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October

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November

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December

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Legend:



National & Public Holidays School Holidays



Market Holidays



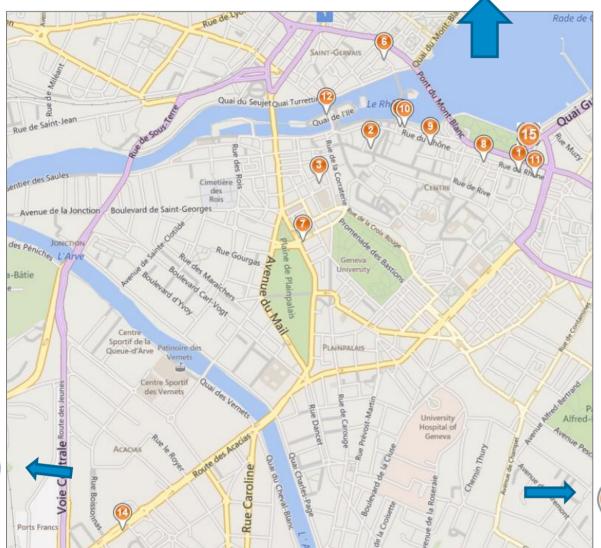
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Julius Baer

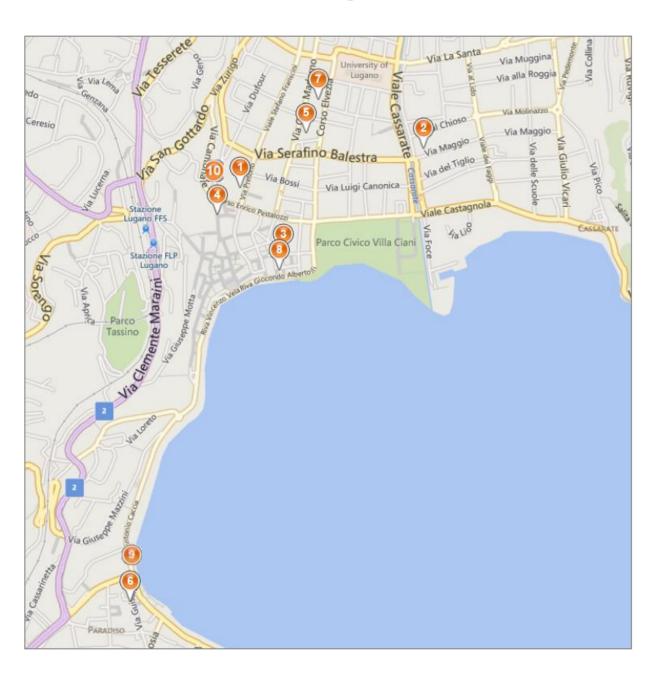
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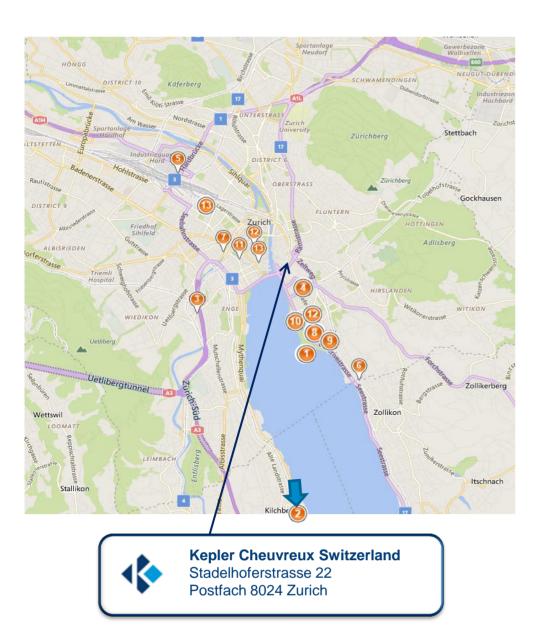


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ASIA & Australia





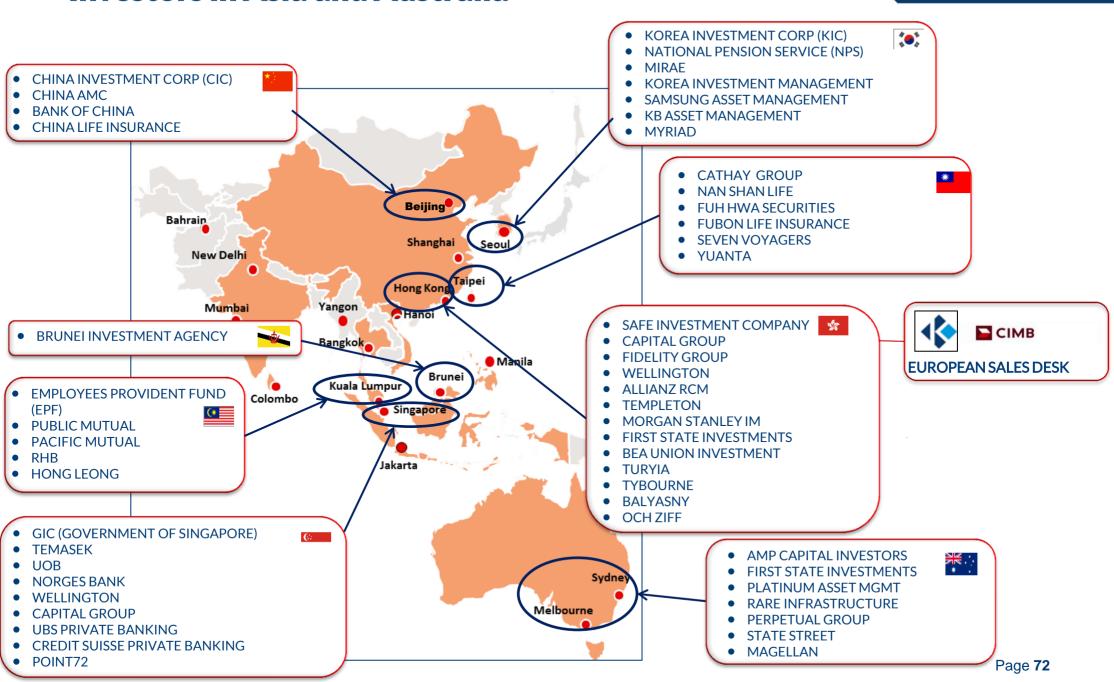


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- In October 2015, CIMB and Kepler Cheuvreux signed a cooperation agreement to cross-distribute equity research in both their respective regional markets in Asia and Europe, and establish a single global program trading platform.
- CIMB and Kepler Cheuvreux, both ranked within the top 10 for regional equities in their respective markets, will work together and leverage each other's strengths in regional research and execution.
- This will include the creation of three joint teams in key markets:
 - 1. In Asia, Kepler Cheuvreux experts have taken up positions in CIMB's office in Hong Kong to market European equities to Asian clients.
 - 2. In the UK, access to Asian equities will be provided through CIMB sales personnel as well as sales traders out of CIMB's and Kepler Cheuvreux's respective London offices.
 - 3. In Continental Europe, the creation of a new desk in Kepler Cheuvreux's Paris office will connect continental European clients with the Asian market.
- Related areas of cooperation are being tested, particularly in the fields of Equity Capital Markets, Mergers & Acquisitions, Private Banking and Structured Products.



Investors in Asia and Australia





Choosing the Best Destinations

- Difficult to combine South East Asia (e.g. Singapore / HK / KL) and North Asia (HK / Seoul / Beijing or Taiwan) as that would take at least 10 days.
- Kepler Cheuvreux and CIMB will test the interest of the biggest investors to advise on the best geographic allocation of time.



Valentine FROMENTIN

- Note that CIMB does not cover Japan.
- Roadshows in Australia can be considered on a case-by-case basis but are difficult to combine with the rest of Asia due to time constraints. Focus on Basic Materials and Utilities.
- Indian investors are beginning to look at Europe, but on a very small scale.



Anne LACARRIERE

We welcome opportunities

to organise investor meetings as an aside

when management have availability during business trips in Asia

ASIAN, Australian & Other religious holidays



2017

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December

Important Dates

00.04	A
26.01	Australia Day
28.01	Chinese New Year
23.02	Brunei Indpce. Day
28.02	Australia Day
08.04	Buddha's Birthday
10.04 - 18.04	Passover
17.04	Easter Monday
01.05	Labour Day
10.05	Vesak Day
27.05 - 25.06	Ramadan
26.06	Eid-al-Fitr
09.08	Singapore Nat. Day
02.09	Eid-Al-Adha
31.09	Malaysian Nat. Day
22.09	Islamic New Year
21.09 - 22.09	Rosh Hashanah
30.09	Yom Kippur
02.10	Australia Lab. Day
03.10	Corean Nat. Day
01.10 - 07.10	Chinese Nat. Week
10.10	Taiwan Nat. Day
18.10	Deepavali
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National & Public Holidays
Islamic Holidays

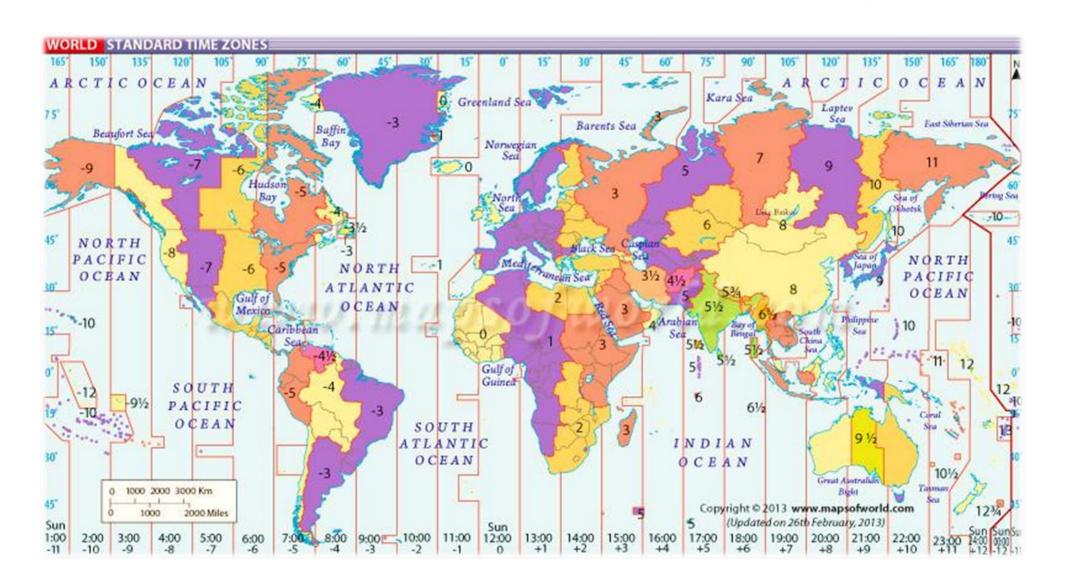
October



Jewish Holidays



TIME ZONES (1/2)





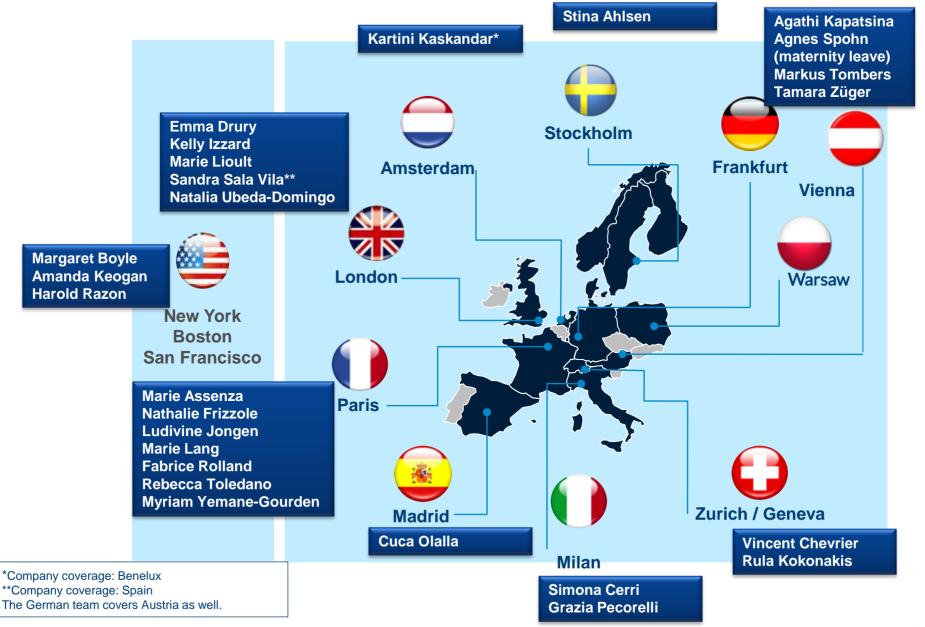
TIME ZONES (2/2)

Abbreviation	Full Name	Location	Time zone
AEST	Australian Eastern Standard Time	Melbourne, Sydney	UTC + 10 hours
AWST	Australian Western Standard Time	China, Hong Kong, Indonesia, Malaisia, Singapour, Taïwan, Perth	UTC + 8 hours
CET	Central European Time	Amsterdam, Brussels, Cologne, Copenhagen, Dusseldorf, Frankfurt, Geneva, Lugano, Madrid, Milan, Munich, Paris, Rotterdam, Stockholm, The Hague, Utrecht, Zurich	UTC + 1 hour
GMT	Greenwich Mean Time	Dublin, Edinburgh, London	UTC
EST	Eastern Standard Time	Boston, Florida, Montreal, New York, Toronto, Washington DC	UTC - 5 hours
CST	Central Standard Time	Austin, Chicago, Dallas, Des Moines, Kansas City, Minneapolis	UTC - 6 hours
MST	Mountain Standard Time	Denver, Santa Fe	UTC - 7 hours
PST	Pacific Standard Time	Los Angeles , Portland, San Diego, San Francisco, Seattle, Vancouver	UTC - 8 hours

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INDEX BY CITY

Amsterdam	32	Los Angeles	20
Austin	14	Lugano	58
Beijing	62	Luxembourg	38
Boston	13	Madrid	55
Brunei	62	Melbourne	62
Brussels	37	Milan	49
Chicago	15	Montreal	07
Cologne	45	Munich	43
Copenhagen	51	New York	10
Dallas	16	Paris	40
Denver	17	Rotterdam	33
Dublin	29	San Francisco	21
Düsseldorf	46	Seattle	22
Edinburgh	27	Seoul	62
Florida	18	Stockholm	53
Frankfurt	42	Singapore	62
Geneva	57	Sydney	62
Hamburg	47	Taipei	62
Hong Kong	62	The Hague	34
Kansas City	19	Toronto	08
Kuala Lumpur	62	Utrecht	35
London	25	Zurich	59

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