

REUTERS/Denis Balibouse

EXTEL 2014

Investor Relations – Italy & pan-Europe

July 2014

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EXTEL 2014 – Participation

> TIMELINE

- March 26 Start of voting
- May 07 Close of website votes
- June 17 Pan-European results announced
- July 03 IR Results for Italy announced

> PARTICIPATION

- Online at <u>www.extelsurveys.com</u>
- By hard/soft copy
- Over 850 companies across Europe took part in 2014
- 2,603 buyside firms
- Over 2,800 sellside analysts



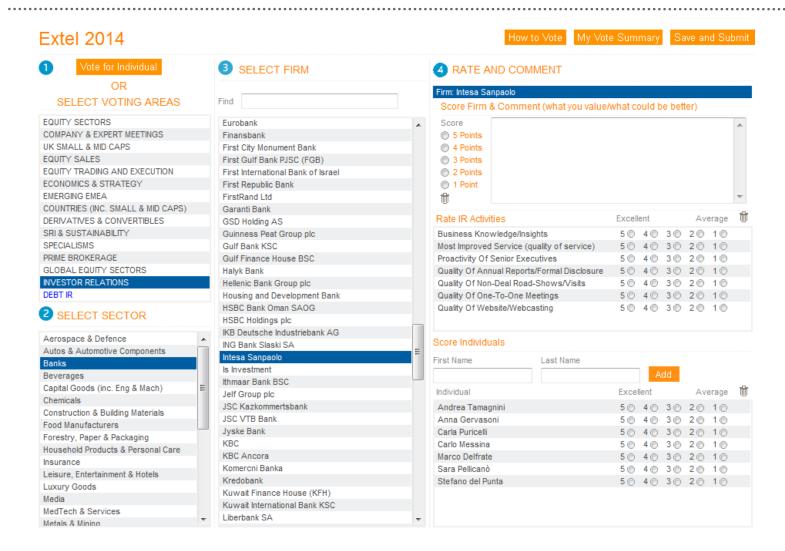
EXTEL 2014 – Italian Participation

- Buyside 178 firms and 253 individuals voted
- **Buyside** 23 firms and 145 individuals received votes

- Quoted Companies 49 firms and 76 individuals voted
- Quoted Companies 96 and 281 Individuals received votes

- Brokers 22 firms and 98 individuals voted
- Brokers 24 firms and 115 individuals received votes

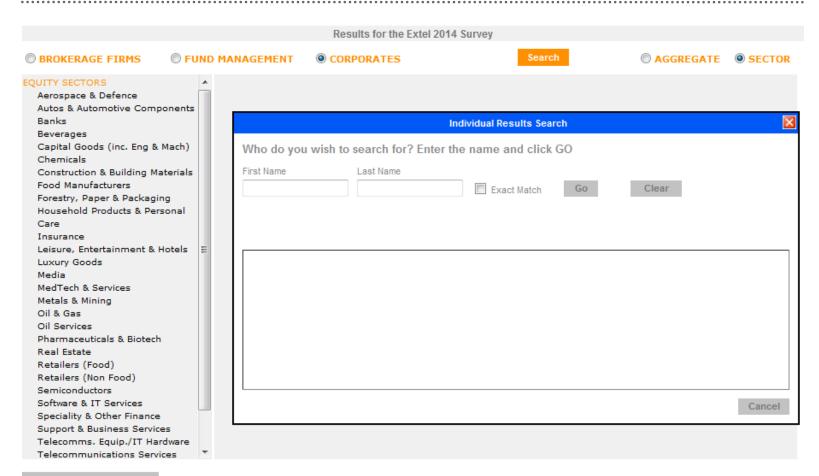
EXTEL 2014 – Buy-side Vote Screen



EXTEL 2014 – IR Rankings

- Votes from buyside & sellside. Main results based on combined votes; break out rankings are also provided
- Buyside votes consolidated to the firm (so a single aggregated vote per firm); and weighted based on equity AUM
- Sellside votes consolidated to the firm (so a single aggregated vote per firm); and weighted based on analysts' Extel ranking in the relevant sector
- Separate rankings for corporate for IR; for IR professional; for CEO; and for CFO
- Additional information on IR ratings by sector and by country across 7 aspects of IR service – such as one-on-ones, webcasts, annual reports, and roadshows

EXTEL 2014 – IR Rankings



Show My Sectors

Key Trends – What the Buyside wants

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- 76% of investors value meetings with divisional directors, up from 45% three years ago
- 96% value one-on-one with CEO or CFO. Always vital; and always will be vital
- Roadshows much more appreciated than site visits or investor days



If it's repetitive for us, imagine how boring it must be for them!

Key Trends – Corporate Access

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- Buyside still wants brokers to help facilitate access to companies
- Regulation may restrict or change this. Led by UK, but pan-Europe may be impacted. Could make it more challenging to visit UK-based buyside

All numbers in %	Buyside Investing In Italy Percentage	Buyside Investing Pan-Europe Percentage	Italian Buyside Percentage
Coverage of large caps too	8.4	9	9.1
Direct analyst contact	18.1	16.4	14.9
Liquidity and trading capability	9.8	9.7	11.3
Local market insights and support	16.5	14.9	12
Management and company meetings	15	13.3	11.7
Macro & Strategy Views	6	6.9	6.1
Trade Ideas	8.8	11.3	15.1

Key Trends – Corporate Access

- UK the most important destination for Italian companies, as it is for companies across Europe overall
- US East Coast the second most visited destination
- Italian companies visiting US West Coast and Asia less than the pan-European averages
- ESN Partnership (Banca Akros in Italy) seen as offering the best quality roadshows for Southern Europe (based on view of companies)
- Even less appetite to pay brokers for arranging roadshows amongst Italian companies than pan-Europe overall

Italy & pan-Europe

- 20% of Italian divisional directors attend broker conferences –against 42% of pan-European companies
- Pan-European companies are 50% more likely to have a policy in place for social media than Italian companies; and 22% more likely to apply social media in their IR programmes
- 49% of Italian IR budgets are focused on roadshows and direct investor meetings; compared to 36% for pan-Europe overall
- 45% of Italian IR teams hold over 100 IR-only one-on-ones; against 56% of pan-European corporates
- 28% of Italian Heads of IR earn over €200k; compared to 37% of pan-Europe. Overall IR salaries are increasing, as the industry becomes a profession

Extel IR Benchmarks

- Online subscription service from the Extel website
- Full IR rankings and ratings for your sector and country, with full breakouts by firm and individual
- Full buyside and broker rankings for your sector and country
- Search function for any individual voted for in Extel
- Benchmarks of IR function budgets, team sizes, conferences, roadshows, investor days, and much more too
- Full analysis of buyside & sellside interaction with IR teams
- Customize your view to define and display your own benchmarks against any index, sector or market

Extel IR Benchmarks

IR BENCHMARKS for xyz Help SELECT A REGION PEER COMPARISONS (5 TO 10 FIRMS) Rankings & Ratings Pan-European Show All Firms Show In Country Results for IR and ratings of key aspects of your IR programme; for Show In Sector Show In Index brokerage firms and analysts; for the buyside too. SELECT A COUNTRY 3i Group - select a country/none -■ 3M The IR Function SELECT A SECTOR 4SC AG - select a sector/none -Compare IR team sizes, salaries, budgets and much more too, against A&J Mucklow Group plc your sector and index. SELECT AN INDEX A.P. Moller - Maersk A2A SpA - select an index/none -Buyside & Sellside Interaction Find 0 PRIOR YEARS Benchmarks on market interaction, roadshows, targeting, conferences SELECT BENCHMARKS Clear and buyside/sellside priorities. IR Ratings (based on votes from buyside and sellside) Business Knowledge & Insights of IR Team Customize Improvement in IR in last year Choose peer groups, region, sector, country comparisons and more; Quality of One-on-Ones against any benchmark data. Quality of Road-Shows/Visits Quality of Annual Reports/Formal Disclosure Quality of Website/Webcasting Individual Results Search Proactivity of Senior Executives Find the rankings of any individuals in Extel. The IR Function Measuring IR Effectiveness Board Satisfaction Relative Stock Price Volatility Investor/Analyst Feedback Go Save/Configure

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